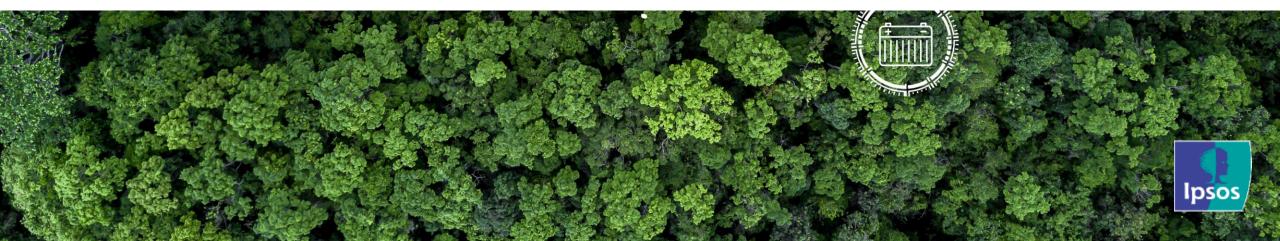


MOBILITY AND FLEET BAROMETER 2024

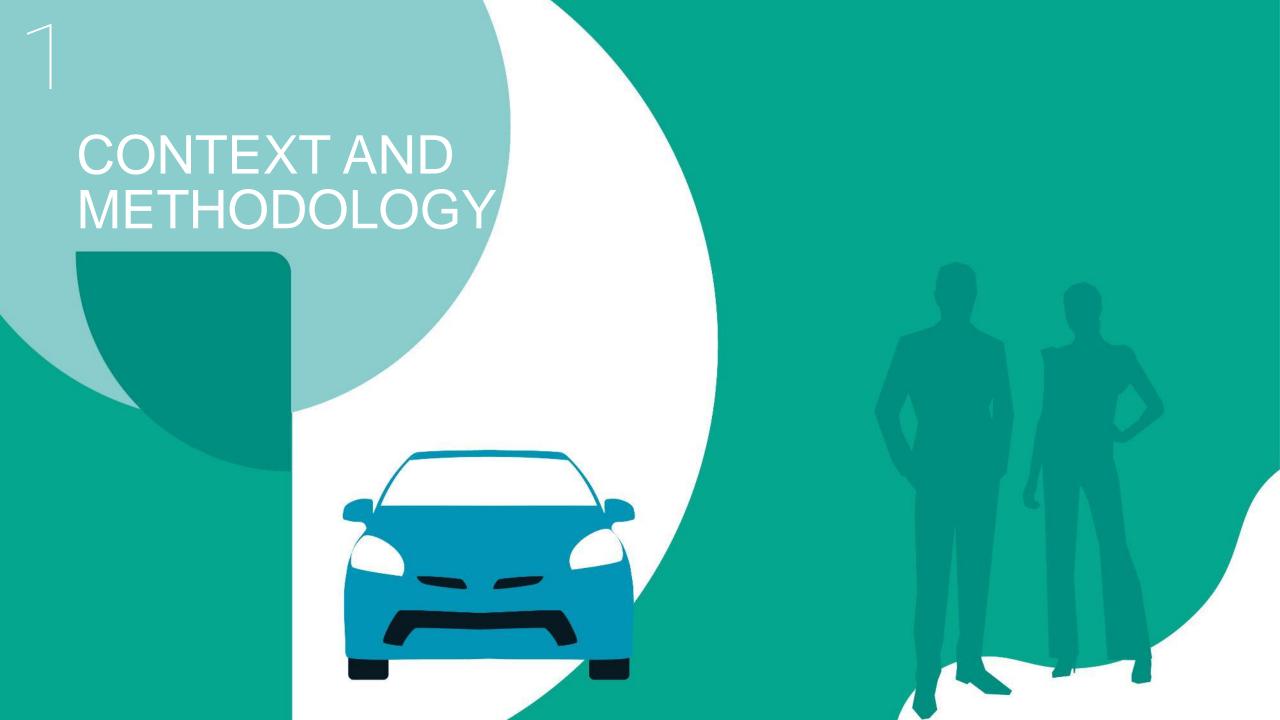


2024 MOBILITY AND FLEET BAROMETER

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05	
What changes are to be expected in near future regarding energy mix?	n the
	p69
What are the perspectives in terms mobility solutions?	- 440
What are the usages in terms of connected vehicles, digital tools and safety equipments?	d road





KEY THEMES FOR ARVAL MOBILITY OBSERVATORY





-1

WHAT SHORT TERM
SHIFTS ARE SHAPING THE
MARKET?



— 2

WHAT KIND OF VEHICLES
WILL THE MARKET
EXPECT IN 3 YEARS?

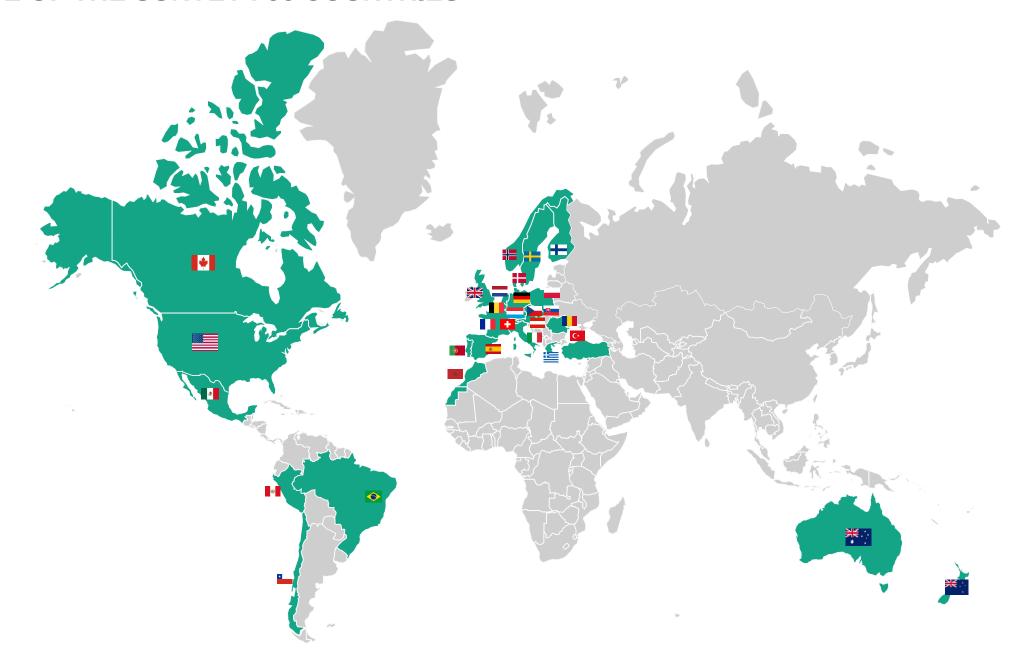


— 3

HOW DO MOBILITY SOLUTIONS IMPACT FLEET MANAGEMENT?



SCOPE OF THE SURVEY: 30 COUNTRIES



COMPANY SIZE SEGMENT DEFINITION





METHODOLOGY













DATA COLLECTION **METHOD**

FIELDWORK PERIOD

TARGET

QUOTAS

SAMPLE

DURATION OF INTERVIEW

CATI SYSTEM (Computer Assisted Telephone Interviewing) Recruitment by telephone



COMPANY FLEET DECISION MAKERS in companies of all industries using at least 1 CORPORATE VEHICLE

COMPANY SIZE & SECTOR

Europe

Americas

Rest of the world (TR,MA,AU,NZ)

Interviews 8605

26

minutes on average

READING NOTES ABOUT THE REPORT

In this report, when a significant difference vs last year is observed (95% statistic confidence level), a reminder of last year figure is shown with the following symbol:



XX

Significantly higher than 2023 year

Significantly higher than

XX = score 2023 or 2022

2022 year



Significantly lower than 2023 year



Significantly lower than 2022 year

XX = score 2023 or 2022

Some graphics may not be perfectly equal to 100%. It is due to roundings.

NETs are groups of similar answers combined in the stub (ex. NET Interested = very interested + somewhat interested)/



NUMBER OF INTERVIEWS CONDUCTED IN SWITZERLAND



Perimeter of the survey: companies owning at least 1 vehicle





Companies with Less than 10 empl. 100 INTERVIEWS



Companies with 10 - 99 empl. **60 INTERVIEWS**



Companies with 100 - 499 empl. 81 INTERVIEWS



Companies with 500 empl. or more **59 INTERVIEWS**

1 to 99
employees
160 INTERVIEWS

100 employees
and more
140 INTERVIEWS



SAMPLE STRUCTURE IN SWITZERLAND



Company size & sector

23







35



14

TOTAL

32

33

22

Construction

Building Construction General Contractors And Operative Builders / Heavy Construction Other Than Building Construction Contractors / Construction Special Trade Contractors

Industry

Mining, oil & gas, Manufacturing (e.g. food, tobacco, textile, wood, furniture, printing, publishing, chemicals, fabricated metal products, electronic, machinery, etc...

Services

Finance / transportation / Hotels, Rooming Houses, Camps, And Other Lodging Places / Personal Services / Business Services / Automotive Repair, Services, And Parking / Motion Pictures / Amusement And Recreation Services / Health Services / Legal Services / Social Services / Museums, Art Galleries, And Botanical And Zoological Gardens / Membership Organizations / Engineering, Accounting, Research, Management, And Related Services / Private Households

Trade

Building Materials, Hardware, Garden Supply, And Mobile Home Dealers / General Merchandise Stores Food Stores / Automotive Dealers And Gasoline Service Stations / Apparel And Accessory Stores / Home Furniture, Furnishings, And Equipment Stores / Eating And Drinking Places / Miscellaneous / Retail / Wholesale trade









Weight of each company size segment





33



This sample structure was set up in order to be roughly representative of the number of companies for each activity sector and size based on the number of employees as well as to allow comparisons between countries on a similar basis. In the following slides, no additional weighting of the data are applied to company sizes or activity sectors segments.

MOBILITY SOLUTIONS LIST AND DEFINITIONS



CORPORATE CAR SHARING:

where an employee can make a vehicle reservation via an external solution



MOBILITY BUDGET predefined budget granted by the employer allowing employees to choose their mode of transport



RIDE SHARING: where several employees travel in the same car to the same destination



AN APP PROVIDED BY THE COMPANY TO BOOK MOBILITY SOLUTIONS



BIKE (OR OTHER TWO WHEELS) SHARING / BIKE (OR OTHER TWO WHEELS) LEASING solution provided by the company



PRIVATE LEASE OR SALARY SACRIFICE (private lease where an employee leases a car on his own behalf / salary sacrifice where an employee leases a car via their employer)



PUBLIC TRANSPORT



A SHORT OR MID TERM RENTAL VEHICLE to provide transport for an employee



CAR OR CASH ALLOWANCE



EXECUTIVE SUMMARY

INSIGHT 1: A WELL-REASONED OPTIMISM ABOUT THE FUTURE FLEET



VEHICLES RENEWAL IS STILL SOMEHOW HAMPERED BY LONGER POSSESSION LENGTH

- Swiss fleet managers are still confident about the future of their fleets, 9 out of 10 anticipating a stability or increase within the next 3 years, similar to the European average. The pictures are quite the same whatever company sizes of types of vehicles are considered.
- The reasons behind fleet growth expectations are stable and rank in the same order exactly as in Europe, namely business development first, followed by HR needs (talent recruitment, employees' retainment).
- Vehicle possessions length is stable, still above the European average, and longer among 500+ employee's companies. LCVs are renewed later than passenger cars, especially among the same largest companies.

- Second-hand vehicles are used by 1 out of 4 companies already (mainly pool cars and tool cars) – quite below the European average – and a total of 8 out of 10 expect to use some in the next 3 years (in line with the European benchmark). As for current usage of second-hand vehicles, LCVs and passenger cars are equally concerned today, but growth potential is higher for passenger cars.
- Development of homeworking has not impacted mobility policies that much to date. 1 out of 5 companies has changed or consider changing its mobility policy (mostly in terms of mileage or models or by reducing the total number of vehicles in their fleet).
- Swiss companies are still facing various challenges for the years to come, the #1 being implementing alternative fuel technologies, ahead of the adaptation to restrictive public policies on petrol and diesel vehicles and mitigating the increase of total cost of ownership of the vehicles.



INSIGHT 2: INDEPENDENT CAR DEALERS DRIVE PATH TO PURCHASE



BUT STILL SOME ROOM FOR GROWTH FOR OPERATING LEASING

- Outright purchase and financial leasing are the financial methods used the most, ahead of operating leasing. This is in line with company sizes. No major differences when looking at passenger cars and LCVs more specifically.
- 1 out of 4 companies already use or intend to use operating leasing in the next 3 years (stable vs last year and still below the European average). Growth potential is even more limited within the 500+ employee's companies.
- Direct dealer contact is the SMEs' main source of information for vehicle choice, it has even quite reinforced since last year. Direct dealer contact has also reinforced as the #1 source of information on funding methods. To note the growing importance of online car magazines for information on the vehicle choice, and of comparison websites for information on the funding methods.
- Independent car dealers drive path to purchase and end as the main subscription channel in Switzerland, above manufacturers dealerships, internet and leasing companies – the latter showing some room for improvement in terms of partnership with SMEs then.
- Credit card is the parking payment solution used the most.



INSIGHT 3: ALTERNATIVE FUEL TECHNOLOGIES ADOPTION POTENTIAL IS HIGH



100% BEV SHOWING THE HIGHEST POTENTIAL FOR PASSENGER CARS

- Alternative fuel technology (PHEV, HEV or 100% BEV) have been implemented by half of the companies – this is stable and somehow below the European average. Overall, potential is higher though, 8 out of 10 intending to use one within the next 3 years.
- 100% BEV shows the highest potential and the only one increasing, especially among the 1/99 employee's companies.
- 100% BEV is still marginal among LCVs fleets, being used by less than 1 out of 10 companies and showing a weakening adoption potential. Fuel Cell is even more confidential.

Adoption of alternative fuel technologies for passenger cars is

- driven by the lower environmental impact first, ahead of CSR policies and of the reduced fuel expenses same picture as in overall Europe. The picture is different regarding LCVs, alternative fuel technologies adoption being driven by companies' image first, far above the European average.
- But in the next 3 years, expectations are positive: alternative fuel technologies should represent almost half of passenger cars fleets, and around 40% for LCVs fleets.
- At last, only a few companies are eligible to an ESG public regulatory reporting today but almost 2 more out of 5 will be eligible in the next 2 years. Employees mobility is of high importance for half of them.



INSIGHT 4: RIDE SHARING LEADS ON MOBILITY SOLUTIONS ADOPTION OVERALL ...



... AND IS CHALLENGED BY CORPORATE CAR SHARING AND CAR/CASH ALLOWANCE THOUGH

- 8 out of 10 companies have adopted mobility solutions a proportion stable and on par with the European average.
- The solution adopted the most often is ride sharing. It is also the one benefiting from the highest growth potential. Public transport, car/cash allowance and corporate car sharing are somehow distanced, tied #2 and showing the same level of development potential too.
- The main drivers of the adoption of mobility solutions are HR related needs (talent recruitment, employees' retainment), CSR policies and company attractiveness in line with the European picture.
- Overall, mobility solutions are perceived more as add-ons to the vehicle fleets, their adoption showing a limited impact on the sizes of the latter.

Only 1 out of 10 companies have adopted mobility budget, which remains marginal then. Its adoption is driven by mobility costs lowering and for supporting the employees in their wish for more options and flexibility in relation to mobility.



INSIGHT 5: STABLE USE OF TELEMATICS OVERALL



WITH A SLIGHT ADVANTAGE FOR PASSENGER CARS OVER LCVS REGARDING THE DATA USAGE

- Usage of connected vehicles is stable in Switzerland and rather in line with the European picture, with 1 out of 3 Swiss companies using telematics tools for their fleet (somehow below the European average) and no major differences between passenger cars and LCVs.
- As for passenger cars, almost 1 out of 5 use the data coming from the vehicle box thanks to a telematics platform – somehow above the average usage rate among LCVs.



WHAT ARE THE MAIN CHARACTERISTICS OF THE FLEETS?



A WELL-REASONED OPTIMISM ABOUT THE FUTURE FLEETS SIZES, WHOSE RENEWAL IS STILL SOMEHOW HAMPERED BY LONGER POSSESSION LENGTH

In line with last years' trend, Swiss companies remain confident about the future of their fleets, 92% anticipating a stability or increase within the next 3 years, like the European average. The pictures are quite the same whatever company sizes or types of vehicles are considered.

Vehicle possessions length is stable, still above the European average (6,4 years vs 5,5 years), and longer among 500+ employee's companies (7,3 years). LCVs are renewed later than passenger cars (6,7 years vs 6,2 years), especially among the same largest companies (7,7 years).

- Just like last years, the **reasons behind fleet growth expectations rank in the same order as Europe**, namely business development first, followed by HR needs (talent recruitment, employees' retainment).
 - 1 out of 4 companies use second-hand vehicles already (mainly pool cars and tool cars) quite below the 41% European average and a total of 80% expect to use some in the next 3 years (in line with the European benchmark). As for current usage of second-hand vehicles, LCVs and passenger cars are equally concerned today, but growth potential is higher for passenger cars.
 - The impact of the development of homeworking is still limited. 1 out of 5 companies has changed or consider changing its mobility policy (mostly in terms of mileage or models or by reducing the total number of vehicles in their fleet).

Swiss companies are still facing various challenges for the years to come, the #1 being implementing alternative fuel technologies, ahead of the adaptation to restrictive public policies on petrol and diesel vehicles and mitigating the increase of total cost of ownership of the vehicles.



FLEET PROFILE

MOBILITY POLICY

ADAPTATION

COINCIDING WITH

HOMEWORKING

21%

15%

changed the policy or consider changing







FLEET POSSESSION

LENGTH

6.4



years

years











ANTICIPATED

FLEET EVOLUTION

(% will increase or remain stable)

92%









RESPONDENTS POSITION WITHIN THE COMPANY





Passenger cars + LCVs



CEO / Managing director

31

Fleet director / manager

23

Procurement director / manager

9

Finance director / officer / manager / CFO

10

8

COO (Chief Operations Officer)

ļ

HR director/ manager

6

CSR director / officer / manager

4

Facility manager

Mobility manager

Other, please specify





29

18

11

11

8

7

6

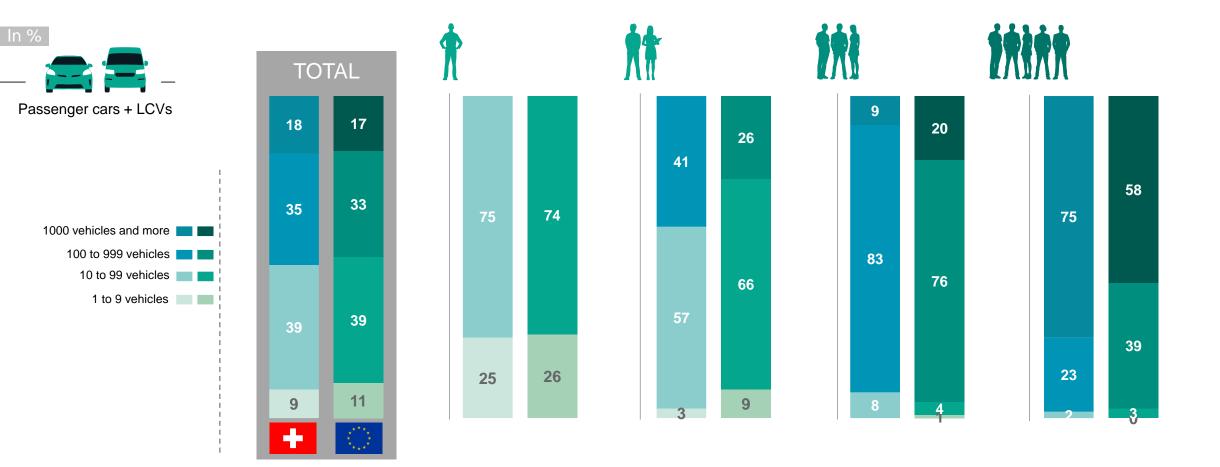
4

3

3



NUMBER OF VEHICLES IN FLEET



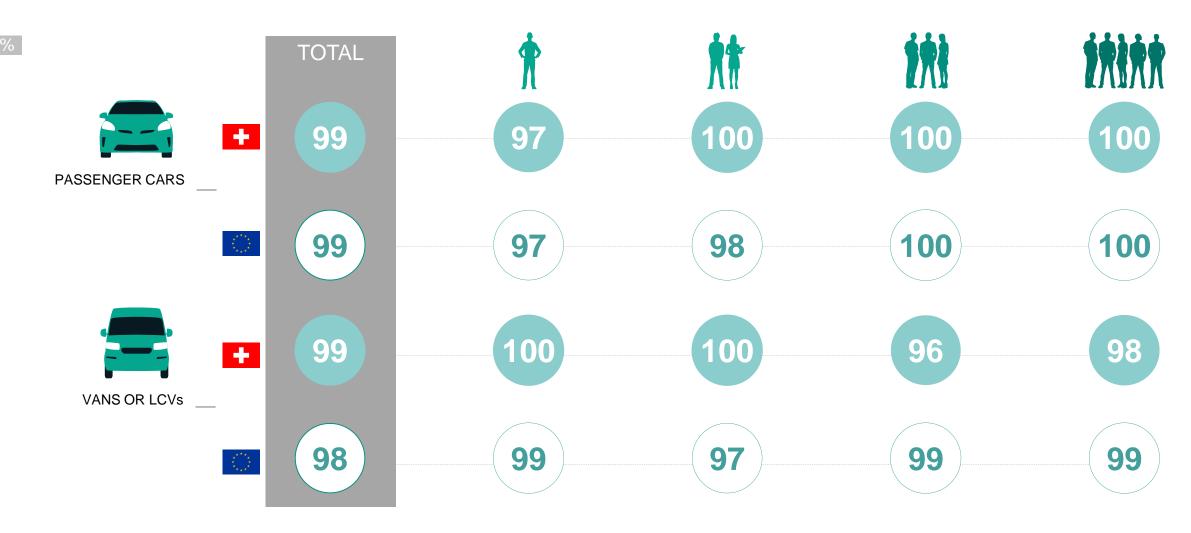


Can you please tell us the total number of vehicles of less than 3.5 tons in your fleet?

Basis: companies with corporate vehicles = 100%

PROPORTION OF COMPANIES WITH AT LEAST ONE PASSENGER CAR OR ONE LCV

(among companies with at least one vehicle in fleet)

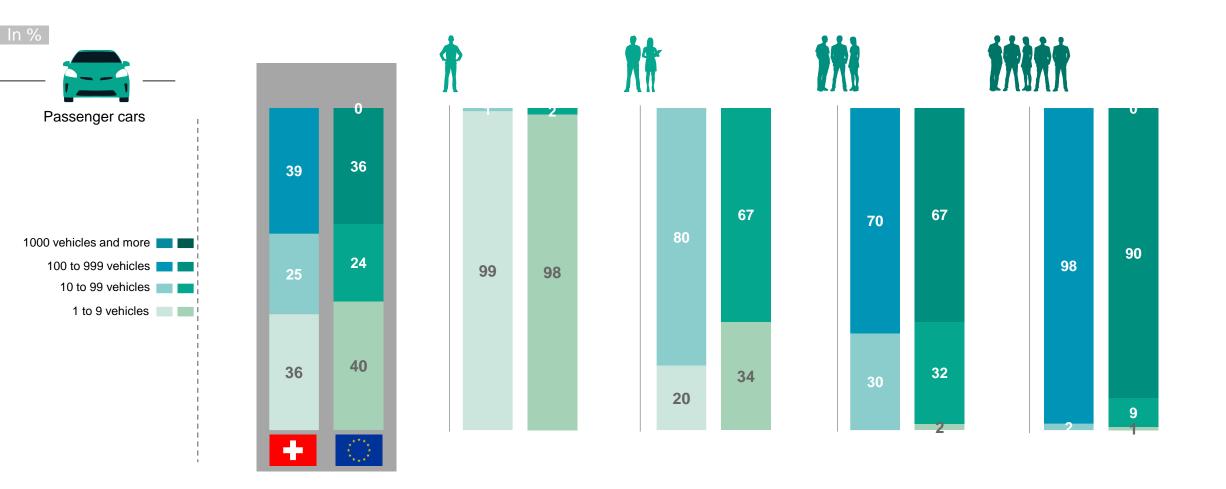




And can you please tell us the total number of cars in your fleet? / And can you please tell us the total number of LCVs or vans in your fleet?

Basis: companies with corporate vehicles = 100%

NUMBER OF PASSENGER CARS IN FLEET

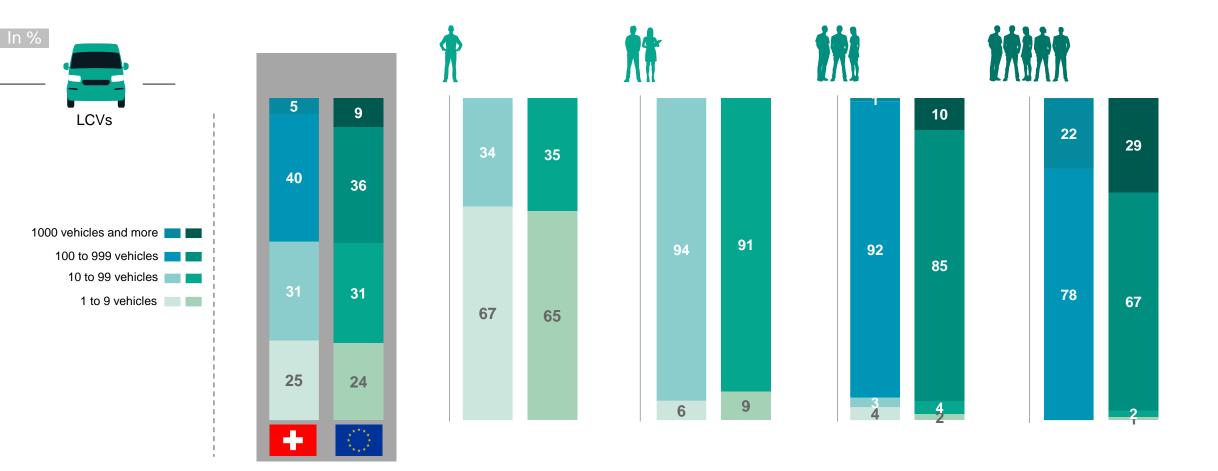




And can you please tell us the total number of cars in your fleet?

Basis: companies with passenger cars

NUMBER OF LCVS IN FLEET





And can you please tell us the total number of LCVs or vans in your fleet?

Basis: companies with LCVS

VEHICLES POSSESSION LENGTH





PASSENGER CARS POSSESSION LENGTH





LCVS POSSESSION LENGTH

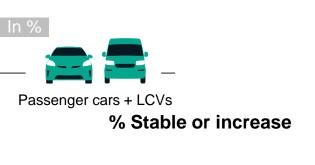




FLEET GROWTH POTENTIAL

HOW TO READ THE RESULTS?

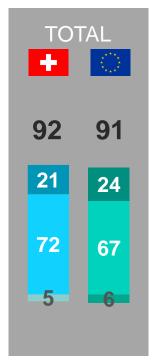
In Switzerland, 92% of the companies declare that in the next 3 years their company fleet will remain stable or increase.

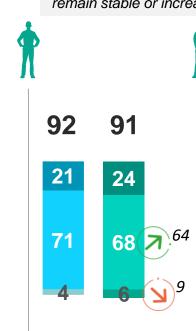


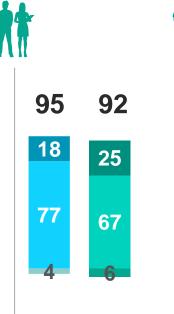
Increase

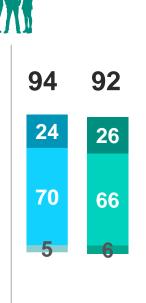
Remain stable

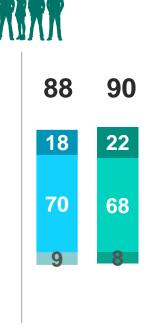
Decrease













2024	+15 +18	+18 +17	+15 +19	+19 +20	+8 +15
2023	+11 +16	+10 +15	+8 +16	+11 +17	+15 +16
2022	+13 +18	+13 +19	+6 +17	+13 +17	+19 +17

In the next three years, do you think that the total number of vehicles in your company fleet will increase, decrease or remain the same?

Basis: companies with corporate vehicles = 100%



PASSENGER CAR FLEET GROWTH POTENTIAL

ln %

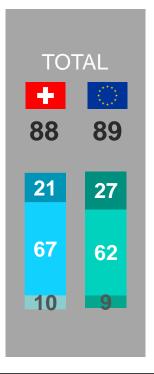


% Stable or increase

Increase ___

Remain stable —

Decrease ___



HOW TO READ THE RESULTS?

In Switzerland, 88% of the companies declare that in the next 3 years the total number of passenger cars will remain stable or increase.



BALANCE in pts (INCREASE DECREASE)



LCVS FLEET GROWTH POTENTIAL

In %

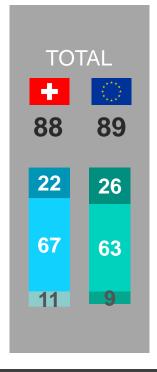
LCVs ___

% Stable or increase

Increase ___

Remain stable —

Decrease ___



HOW TO READ THE RESULTS?

In Switzerland, 88% of the companies declare that in the next 3 years the total number of LCVs will remain stable or increase.



BALANCE in pts (INCREASE DECREASE)



REASON FOR FUTURE FLEET INCREASE





Passenger cars + LCVs

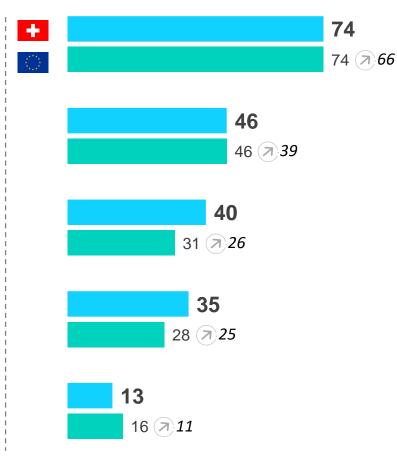
Because your company is growing or developing a new activity that requires company vehicles

> Because of HR related needs like talent recruitment, retaining of employees etc.

Your company plans to propose vehicles to employees with no company car eligibility (e.g. salary exchange/sacrifice)

Your company plans to propose shared vehicles to employees (car sharing)

Because of tax decreases









SECOND-HAND VEHICLES



Passenger cars + LCVs





USING



84

41

In Switzerland, 80% of the companies are already using or consider to use second-hand vehicles in the next 3 years. 25% of the companies are currently using some.



TOTAL

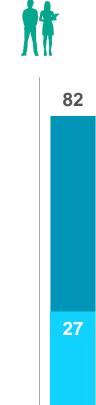
80

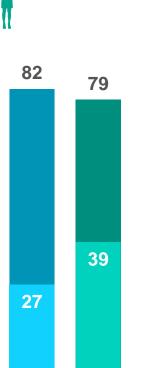
25

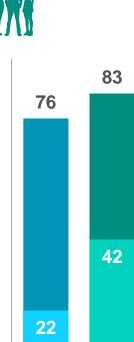
83

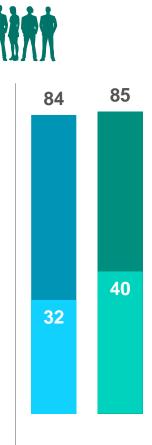
41











New question added in 2024

Do you have used/second-hand vehicles in your fleet or do you consider having some in the next three years? Basis: companies with corporate vehicles = 100%



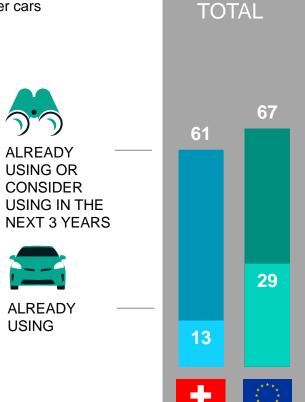
SECOND-HAND VEHICLES FOR PASSENGER CAR FLEET

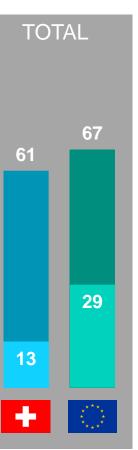
HOW TO READ THE RESULTS?

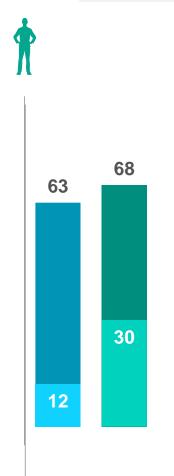
In Switzerland, 61% of the companies are already using or consider to use second-hand vehicles in the next 3 years. 13% of the companies are currently using some.

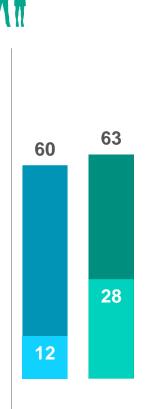


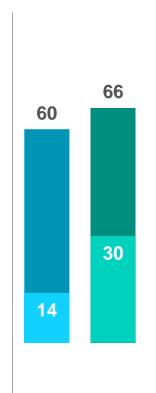
Passenger cars

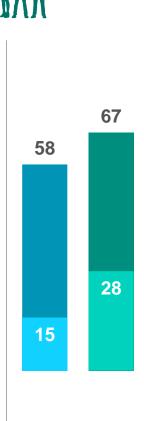


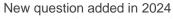












Do you have used/second-hand vehicles in your fleet or do you consider having some in the next three years? Basis: companies with passenger cars



SECOND-HAND VEHICLES FOR LCVS CAR FLEET

HOW TO READ THE RESULTS?

In Switzerland, 49% of the companies are already using or consider to use second-hand vehicles in the next 3 years. 13% of the companies are currently using some.



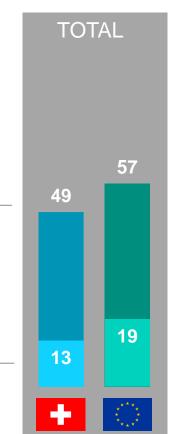


ALREADY

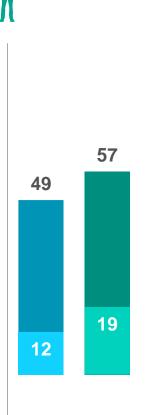
USING OR CONSIDER USING IN THE NEXT 3 YEARS

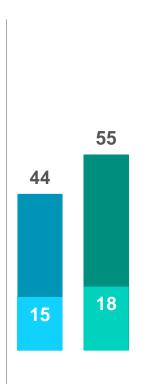
ALREADY

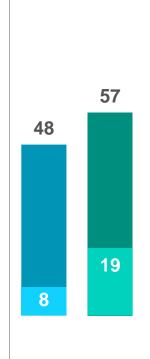
USING

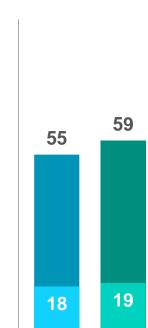










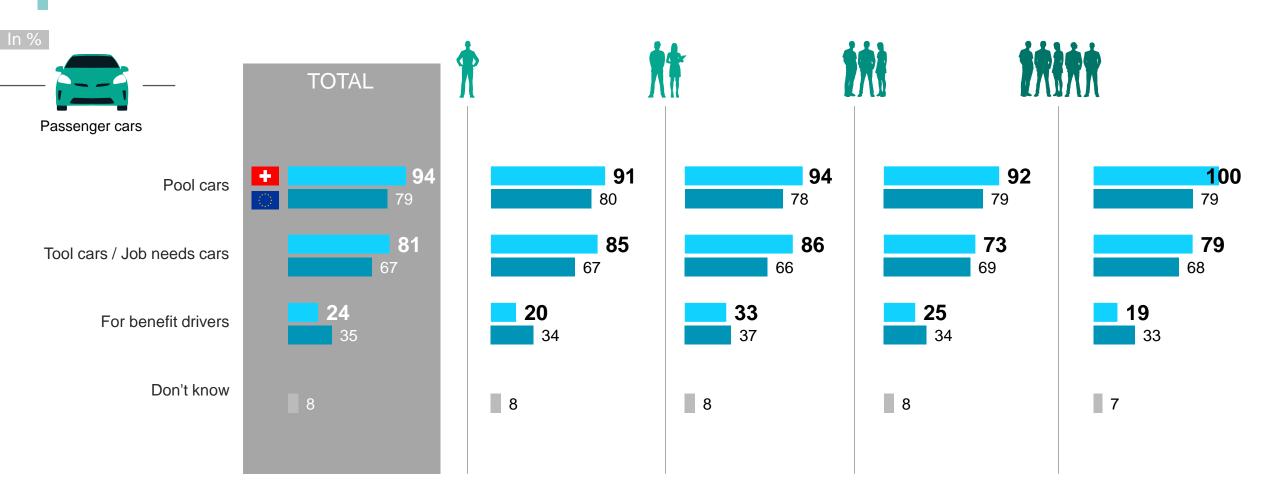


New question added in 2024

Do you have used/second-hand vehicles in your fleet or do you consider having some in the next three years? Basis: companies with LCVS



TYPE OF USE OF USED / SECOND-HAND PASSENGER CARS

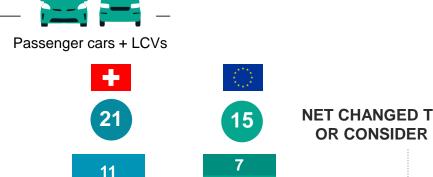




MOBILITY POLICY ADAPTATION COINCIDING WITH HOMEWORKING

HOW TO READ THE RESULTS?

In Switzerland, among the companies that changed or consider changing their mobility policy, 17% have already reduced the total number of the vehicles in the company's fleet.



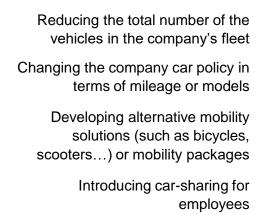
Basis: companies with corporate vehicles = 100%

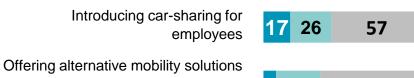
8

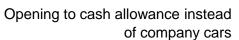


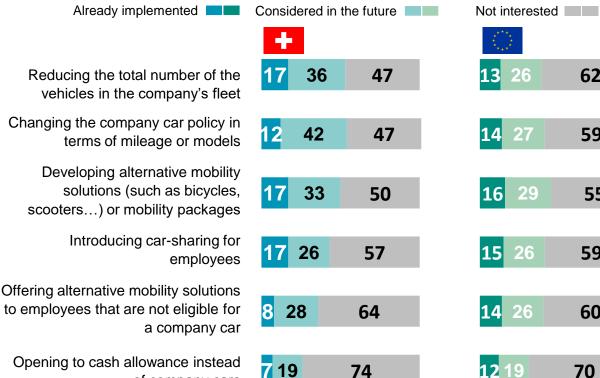


to homeworking









Basis: companies that have changed or consider changing their mobility policy with regards to homeworking



10

With regards to the development of homeworking, have you changed, or do you consider changing your mobility/fleet policy? And among the following changes, can you please select those you have implemented or consider implementing with regards to the development of homeworking?

62

59

55

59

60

AVERAGE ANNUAL MILEAGE PER VEHICLE

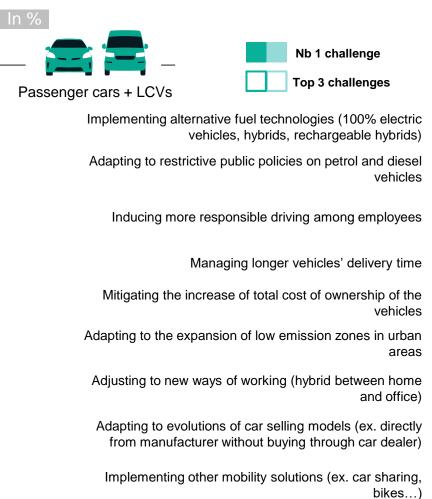


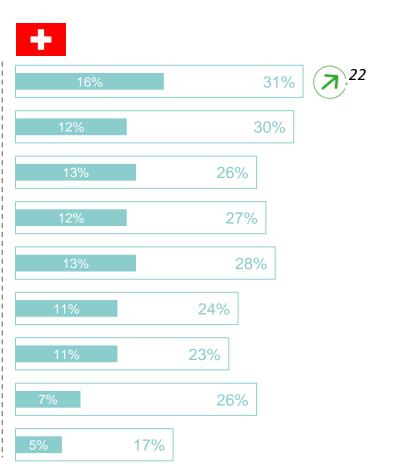


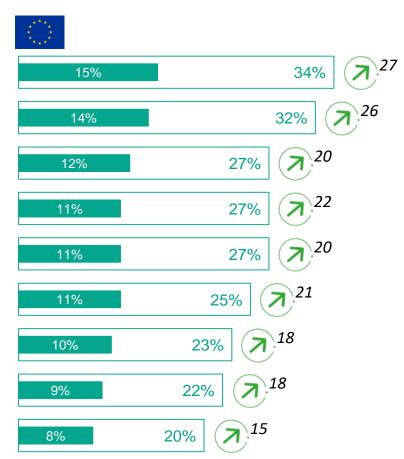
What is the average annual mileage per vehicle in your fleet?

Basis: companies with corporate vehicles = 100%

MOST IMPORTANT CHALLENGES EXPECTED









4

HOW ARE COMPANIES FINANCING THEIR FLEET?

INDEPENDENT CAR DEALERS DRIVE PATH TO PURCHASE BUT STILL SOME ROOM FOR GROWTH FOR OPERATING LEASING

Operating leasing is the main method used by 27% of the companies and comes #3 behind outright purchase and financial leasing (31% for both). No major differences when looking at passenger cars and LCVs more specifically.

Growth potential of operating leasing is stable and still more limited in Switzerland than in Europe overall. 23% already use or intend to use this financial method in the next 3 years (vs 35% for the European average). Growth potential is even more limited within the 500+ employee's companies (16%).

SMEs' main source of information for vehicle choice is direct dealer contact, quite reinforced since last year (63%, +15 pts). Direct dealer contact has also reinforced as the #1 source of information on funding methods (65%, +15 pts). To note the growing importance of online car magazines for info on the vehicle choice, and of comparison websites for info on the funding methods.

Independent car dealers drive path to purchase and end as the main subscription channel in Switzerland, above manufacturers dealerships, internet and leasing companies – the latter showing some room for improvement in terms of partnership with SMEs then.

At last, credit card is the parking payment solution used the most (52%).





MAIN FLEET FINANCING METHOD



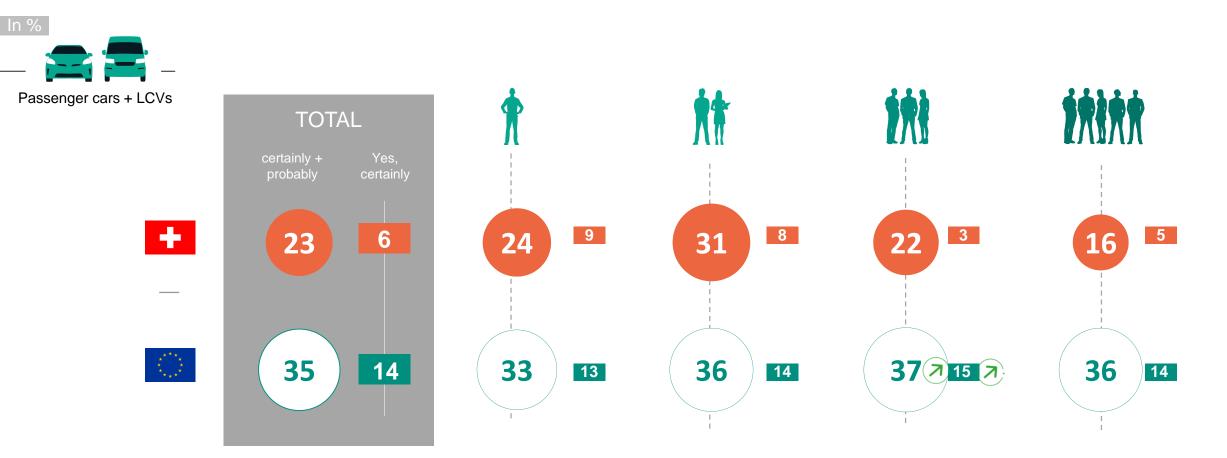


What is the main financing method used to finance your company vehicles today?

Basis: companies with corporate vehicles = 100%

INTENTION TO INTRODUCE OR INCREASE THE USE OF OPERATING LEASING

Proportion of companies having the intention to introduce or increase the use of operating leasing



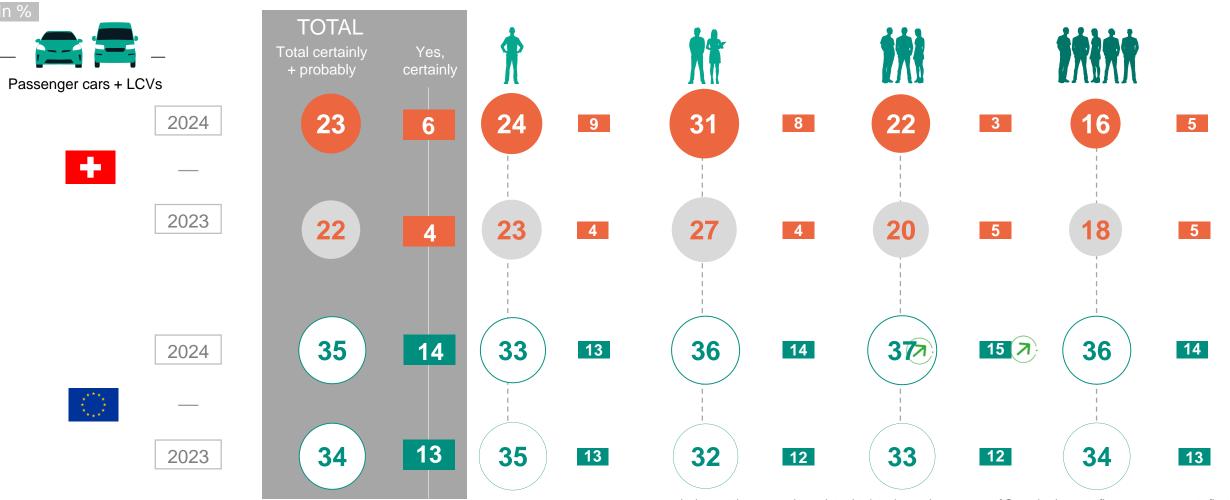


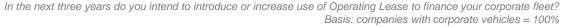
In the next three years do you intend to introduce or increase use of Operating Lease to finance your corporate fleet?

Basis: companies with corporate vehicles = 100%

INTENTION TO INTRODUCE OR INCREASE THE USE OF OPERATING LEASING

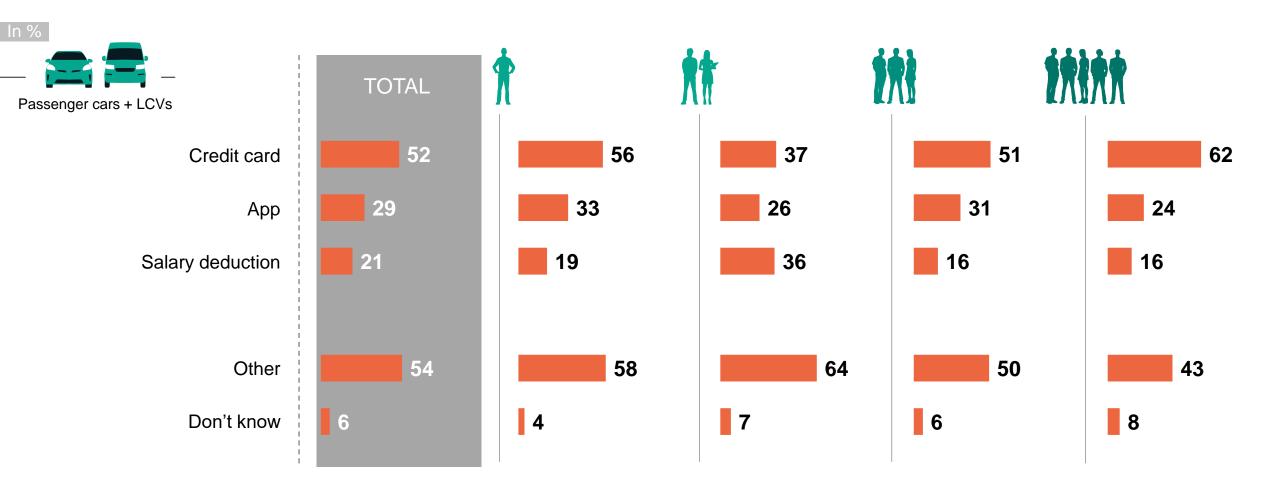
Proportion of companies having the intention to introduce or increase the use of operating leasing







PARKING PAYMENT SOLUTIONS





How do your employees pay for the parking of their company car?

Basis: companies with corporate vehicles = 100%

MAIN SOURCE OF INFORMATION FOR VEHICLE CHOICE

Observatoru



Focus 1 to 99 Passenger cars + LCVs *BE, FR, UK, PL, CH, CZ, IT 20 45 22 12 7 7 11 7 22 🗷 WEBSITE TO CHECK RETAILERS INDEPENDEN WORD OF DIRECT DIFFERENT CAR (CARREFOUR OFFERS/WEB COMPARISON VIA BROKERS PRINT MEDIA **LEASING** MOUTH. SOCIAL TRADE T OR MULTI-**DEALERSHIP BANK DEALER** COMPANIES RECOMMEND **SHOWS MEDIA BRAND CAR** CONTACT SITE OF CAR S MEDIAMARKT, **ATION** MANUFACTU Amongst the following options, what are your main sources of information when choosing your company vehicles? **RERS** Basis: companies with less than 100 employees Arual Mobility

MAIN SOURCE OF INFORMATION FOR VEHICLE CHOICE

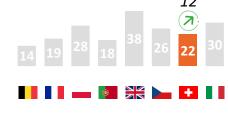












RECOMMENDATION

DIFFERENT OFFERS/WEBSITE OF CAR MANUFACTURERS

COMPARISON WEBSITES















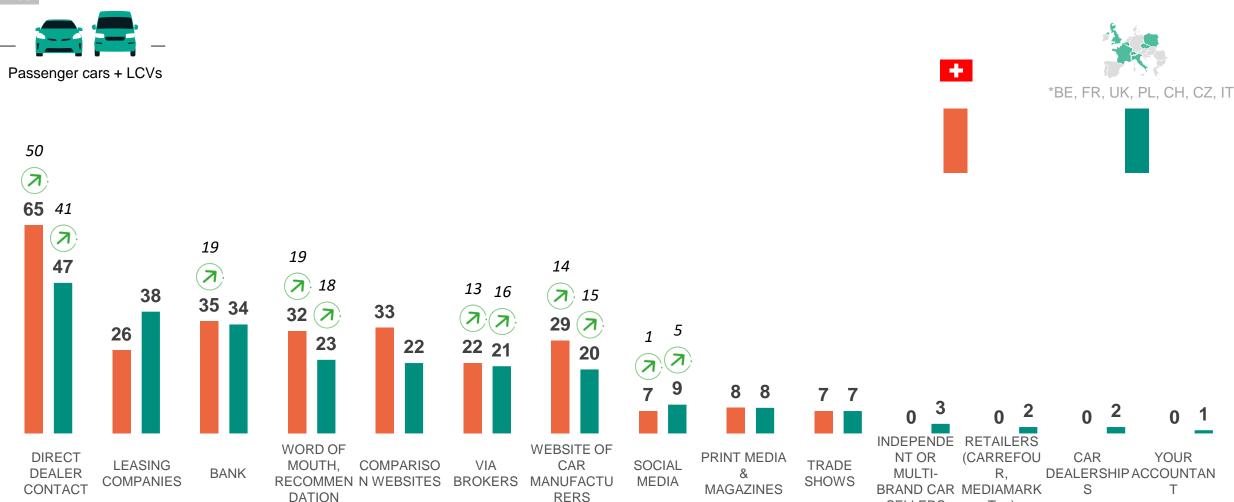


MAIN SOURCE OF INFORMATION FOR FUNDING METHOD



Focus 1 to 99

In %





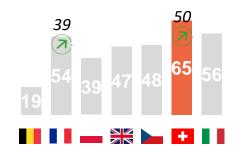
Amongst the following options, what are your main sources of information when choosing a funding method for your company vehicles?

Basis: companies with less than 100 employees

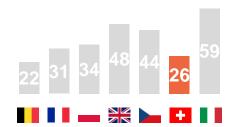
SELLERS

MAIN SOURCE OF INFORMATION FOR FUNDING METHOD

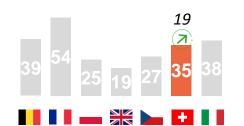




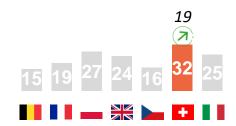




LEASING COMPANIES



BANK



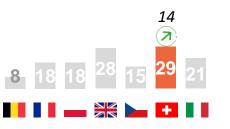
WORD OF MOUTH, RECOMMENDATION



COMPARISON WEBSITES



VIA BROKERS



WEBSITE OF CAR
MANUFACTURERS



SOCIAL MEDIA



PRINT MEDIA & MAGAZINES



TRADE SHOWS

Amongst the following options, what are your main sources of information when choosing a funding method for your company vehicles?

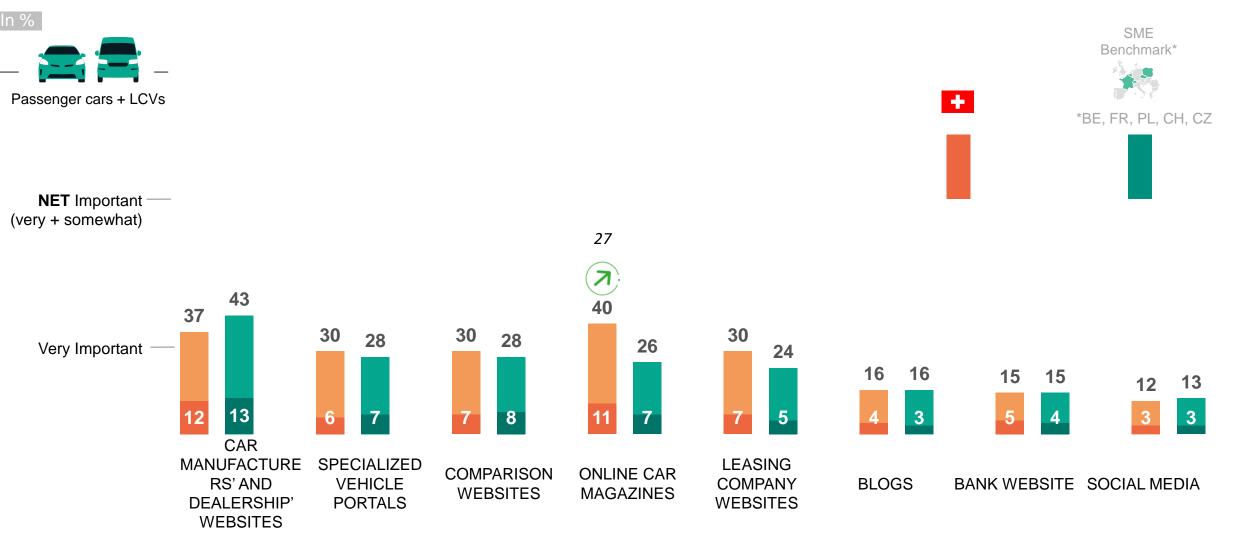
Basis: companies with less than 100 employees



IMPORTANCE OF ONLINE SOURCES FOR VEHICLE CHOICE



Focus 1 to 99



For each of the following sources of information, please tell us whether it is very, somewhat, quite not, not at all important to you to choose a company vehicle.

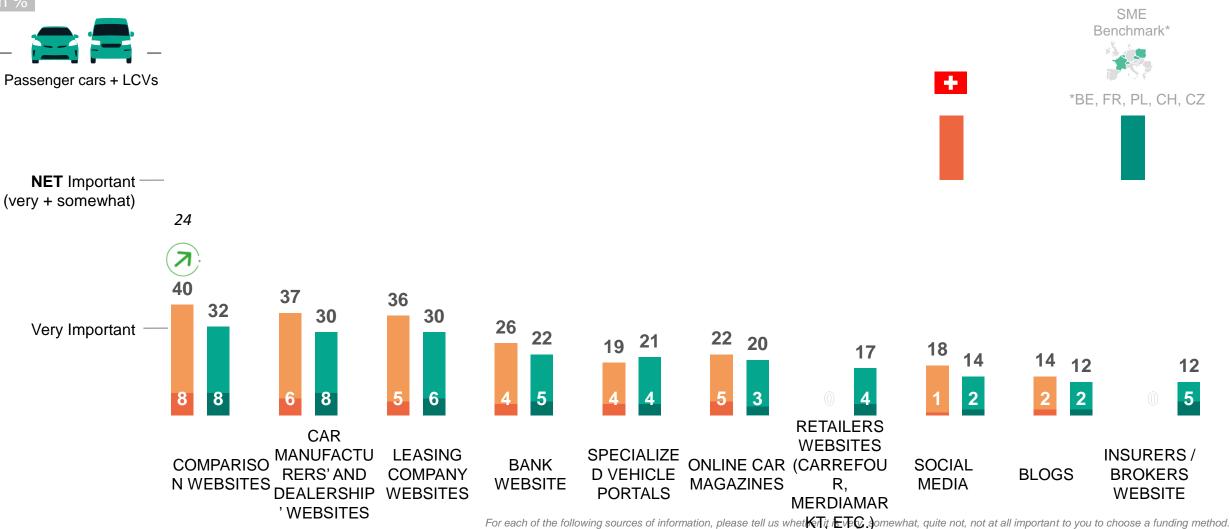
Basis: companies with less than 100 employees



IMPORTANCE OF ONLINE SOURCES FOR FUNDING METHOD



Focus 1 to 99





ar each of the following sources of information, please tell us whet 🌠 jṭ Þə 🐼 🕒 omewhat, quite not, not at all important to you to choose a funding method.
Basis: companies with less than 100 employees

SUMMARY OF VEHICLE PURCHASING PATH



Focus 1 to 99



Amongst the following options, what are your main information sources when choosing your company vehicles?

Amongst the following options, what is your main information source when choosing a funding method for your company vehicles?

Once you have decided the company vehicle and the funding method, from the following channels, where do you go next to subscribe the chosen solution?

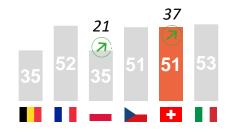
In your opinion, what are the advantages of each of the following buying channels?

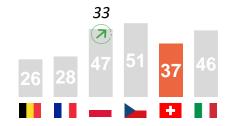
Basis: companies with less than 100 employees

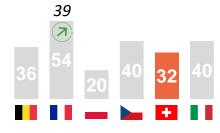


SUBSCRIPTION CHANNEL





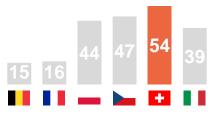


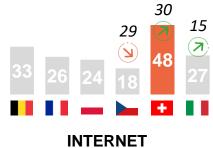


CAR MANUFACTURER DEALERSHIPS

LEASING COMPANIES

YOUR BANK







INDEPENDENT CAR
DEALERS

Once you have decided the company vehicle and the funding method, from the following channels, where do you go next to subscribe the chosen solution?

Basis: companies with less than 100 employees



LEASING COMPANIES AS PREFERRED SOURCE



Focus 1 to 99

ln %



Leasing companies as preferred source of information for...

Vehicle choice

Funding method







*
BE, FR, PL, UK, CH, CZ, IT



*
BE, FR, PL, UK, CH, CZ, IT

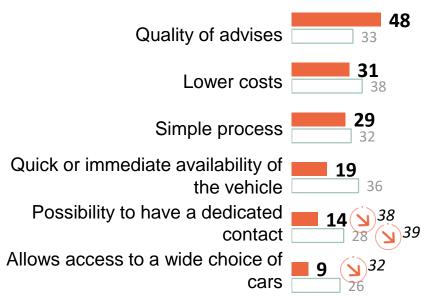
Subscription via Leasing companies





BE, FR, PL, CH, CZ, IT

Perceived advantages
(among company subscribing via Leasing companies)



BE, FR, PL, CH, CZ, IT

Basis: companies with less than 100 employees



Amongst the following options, what are your main sources of information when choosing your company vehicles?

Amongst the following options, what are your main sources of information when choosing a funding method for your company vehicles?

Once you have decided the company vehicle and the funding method, from the following channels, where do you go next to subscribe the chosen solution?

In your opinion, what are the advantages of each of the following buying channels?

BANK AS PREFERRED SOURCE



Focus 1 to 99

ln %



Bank as preferred source of information for...

Vehicle choice

Funding method



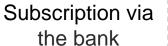




*
BE, FR, PL, UK, CH, CZ, IT



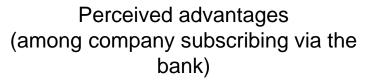
*
BE, FR, PL, UK, CH, CZ, IT







BE, FR, PL, CH, CZ, IT





BE, FR, PL, CH, CZ, IT

Amongst the following options, what are your main sources of information when choosing your company vehicles?

Amongst the following options, what are your main sources of information when choosing a funding method for your company vehicles?

Once you have decided the company vehicle and the funding method, from the following channels, where do you go next to subscribe the chosen solution?

In your opinion, what are the advantages of each of the following buying channels?

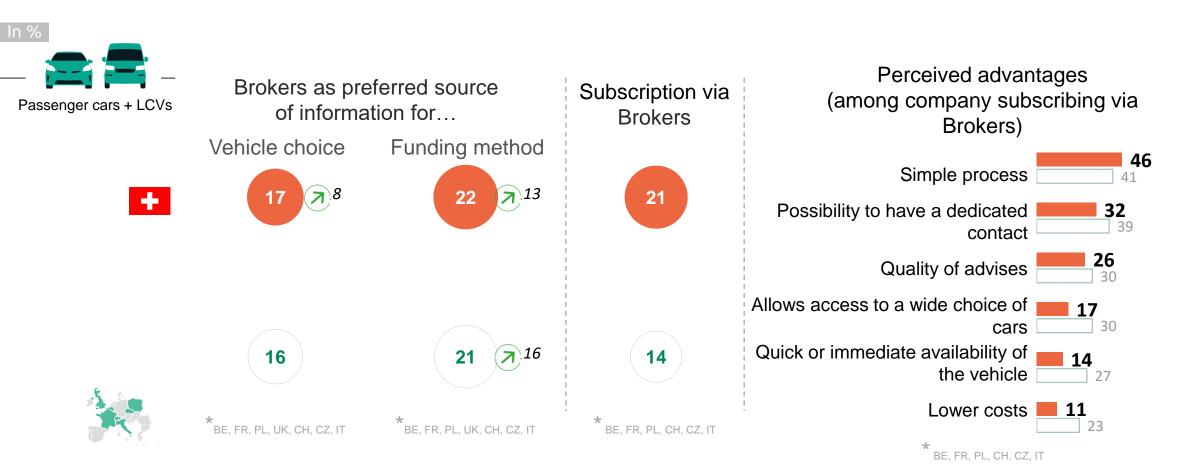


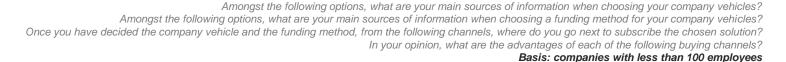


BROKERS AS PREFERRED SOURCE



Focus 1 to 99









Focus 1 to 99

Passenger cars + LCVs

_____ DIRECT DEALER _____ CONTACT

TRADE SHOWS —

Main source of information for...

Vehicle choice

Funding method





Main source of information for...

Vehicle choice



Funding method



SME Benchmark*











*
BE, FR, PL, UK, CH, CZ, IT

Amongst the following options, what are your main sources of information when choosing your company vehicles? Amongst the following options, what are your main sources of information when choosing a funding method for your company vehicles?

Basis: companies with less than 100 employees





Focus 1 to 99



WEBSITES OF CAR **MANUFACTURERS**

COMPARISON WEBSITES

Main source of information for...

Main source of information for...

Vehicle choice

Funding method



Vehicle choice

33

Funding method





SME Benchmark*







25

Amongst the following options, what are your main sources of information when choosing your company vehicles? Amongst the following options, what are your main sources of information when choosing a funding method for your company vehicles? Basis: companies with less than 100 employees



BE, FR, PL, UK, CH, CZ, IT



Focus 1 to 99

PRINT & MEDIA ____ SOCIAL MEDIA ____ SOCIAL MEDIA ____

Main source of information for...

Funding method

+



Vehicle choice



Main source of information for...

Vehicle choice

16 7

Funding method





SME Benchmark*













Amongst the following options, what are your main sources of information when choosing your company vehicles?

Amongst the following options, what are your main sources of information when choosing a funding method for your company vehicles?

Basis: companies with less than 100 employees



Passenger cars + LCVs

^{*} BE, FR, PL, UK, CH, CZ, IT



Focus 1 to 99

Passenger cars + LCVs

____ WORD OF ____ MOUTH

Main source of information for...

Vehicle choice

Funding method







SME Benchmark*







Amongst the following options, what are your main sources of information when choosing your company vehicles? Amongst the following options, what are your main sources of information when choosing a funding method for your company vehicles?

Basis: companies with less than 100 employees



^{*}BE, FR, PL, UK, CH, CZ, IT

WHAT CHANGES ARE TO BE EXPECTED IN THE NEAR FUTURE REGARDING ENERGY MIX?



ALTERNATIVE FUEL TECHNOLOGIES ADOPTION POTENTIAL IS HIGH EVEN THOUGH 100% BEV ADOPTION REMAINS SLOWER FOR LCVS

51% of the companies have implemented at least one alternative fuel technology among PHEV, HEV and 100% BEV - this is stable and somehow below the 59% European average. Overall, potential is higher though, 83% intending to use one within the next 3 years (77% for the European average). 100% BEV shows the highest potential and the only one increasing, especially among the 1/99 employee's companies. As for LCVs, 100% BEV is still marginal, being used by less than 1 out of 10 companies and showing a weakening adoption potential (22%, -5 pts). Fuel Cell is even more confidential. The lower environmental impact is the main driver of adoption for passenger cars, ahead of CSR policies and of the reduced fuel expenses - same picture as in overall Europe. The picture is different regarding LCVs, alternative fuel technologies adoption being driven by companies' image first, far above the European average (42% vs 23%). But expectations are positive: alternative fuel technologies should represent almost half of passenger cars fleets, and around 40% for LCVs fleets in the next 3 years. Only a few companies (13%) are eligible to an ESG public regulatory reporting today but almost 2 more out of 5 will be

eligible in the next 2 years. Employees mobility is of high importance for half of them.



ENERGY MIX



AT LEAST ONE ALTERNATIVE

IMPLEMENTED OR CONSIDERED*

for Passenger cars

ALREADY
USING OR
CONSIDER
USING IN THE
NEXT 3 YEARS

83%

77%







AT LEAST ONE ALTERNATIVE

IMPLEMENTED

for Passenger cars

51%

59%







EXPECTED PART OF 100%

ELECTRIC PASSENGER CAR IN 3 YEARS











EXPECTED PART OF 100%

ELECTRIC LCV IN 3 YEARS



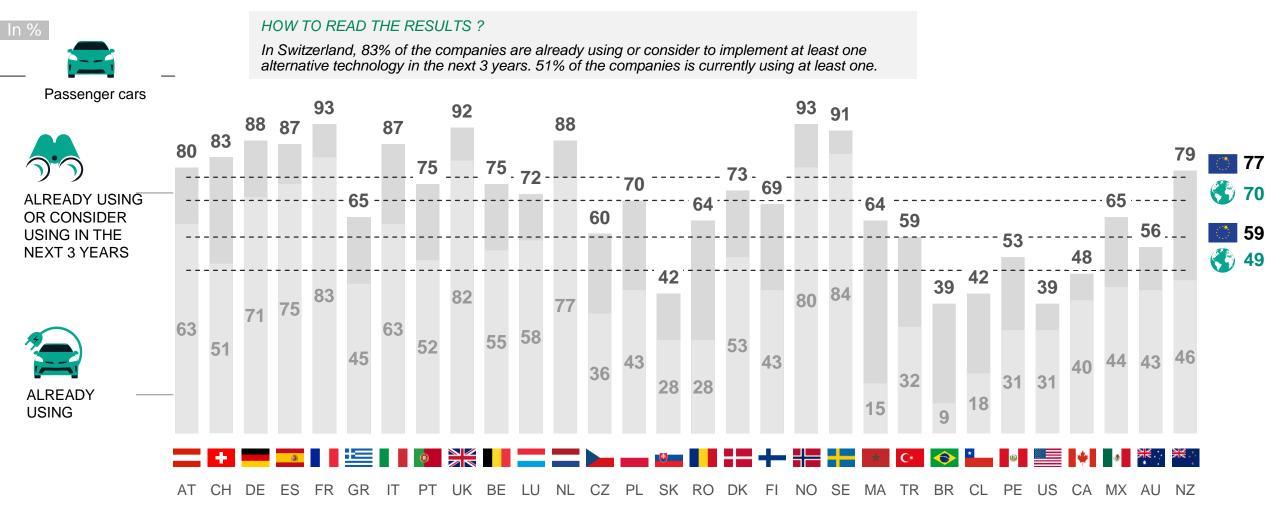






CONSIDERATION FOR ALTERNATIVE FUEL TECHNOLOGIES

(At least one technology among HEV, PHEV and 100% BEV)





Amongst the following alternative fuel technologies, which ones do you currently use...?

Amongst the following alternative fuel technologies, which ones are you considering using...?

CONSIDERATION FOR ALTERNATIVE FUEL TECHNOLOGIES

(At least one technology among HEV, PHEV, 100% BEV)

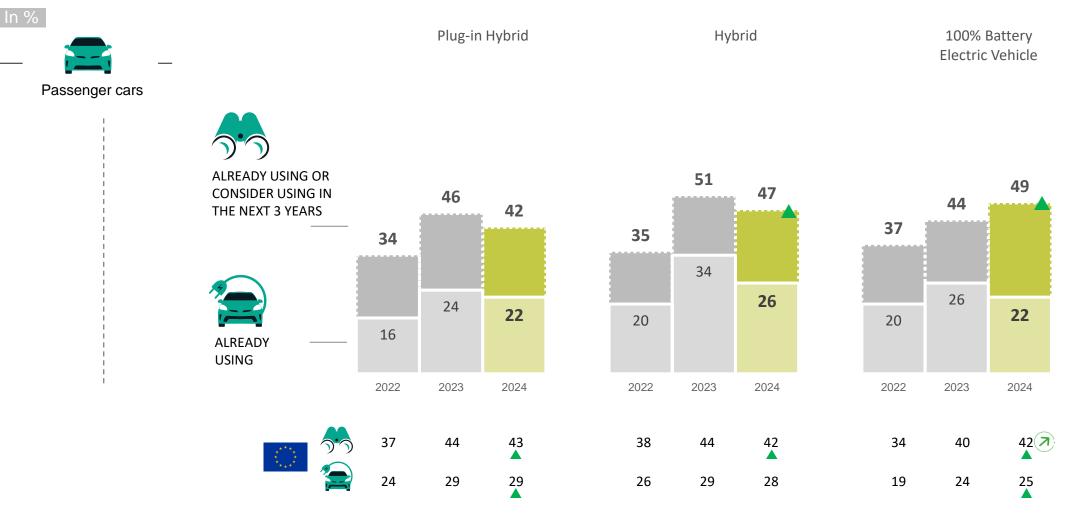
TOTAL Passenger cars **ALREADY USING OR CONSIDER USING IN THE NEXT 3 YEARS ALREADY USING**



Amongst the following alternative fuel technologies, which ones do you currently use...?

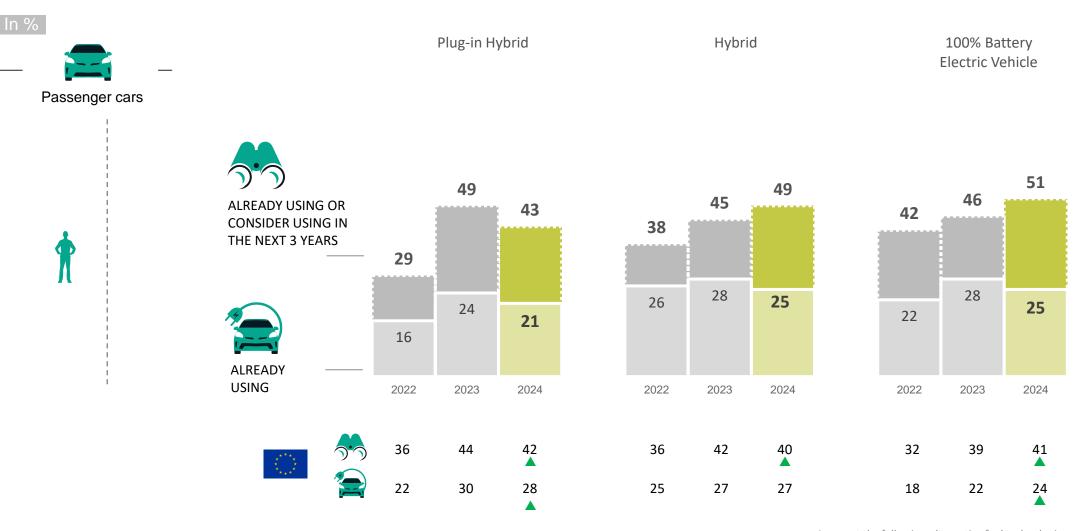
Amongst the following alternative fuel technologies, which ones are you considering using...?

Evolution vs. previous years



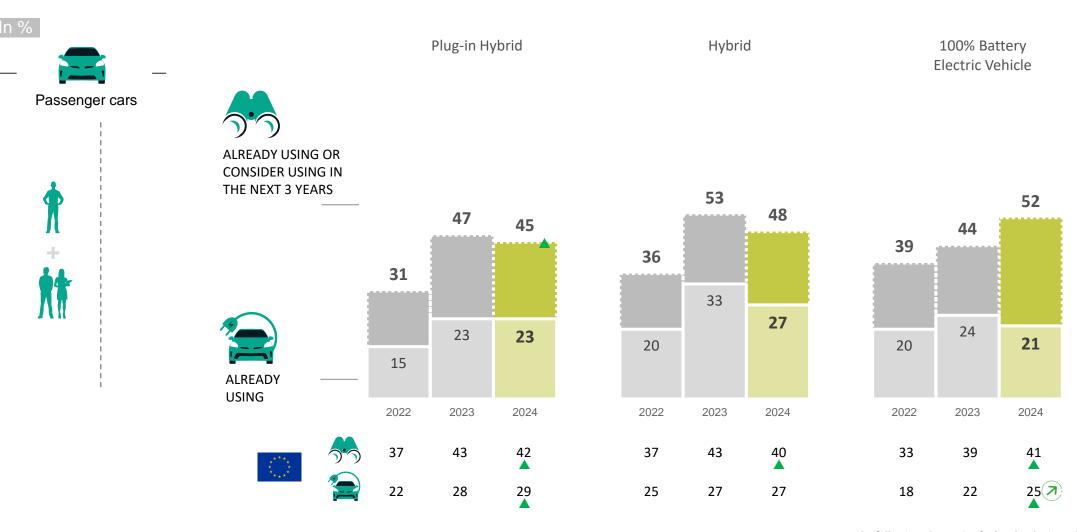


Evolution vs. previous years – Focus Less than 10 empl.





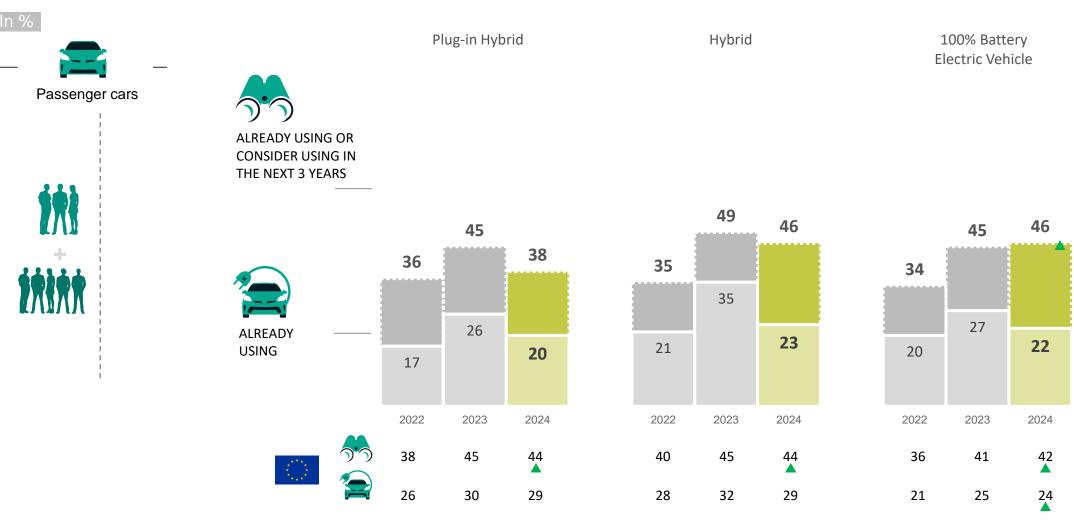
Evolution vs. previous years – Focus on 1 to 99





Amongst the following alternative fuel technologies, which ones do you currently use...? Amongst the following alternative fuel technologies, which ones are you considering using...?

Evolution vs. previous years – Focus on 100 and more





Amongst the following alternative fuel technologies, which ones do you currently use...?

Amongst the following alternative fuel technologies, which ones are you considering using...?

Passenger car fleet



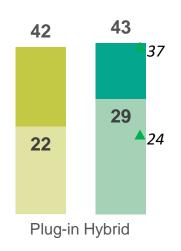


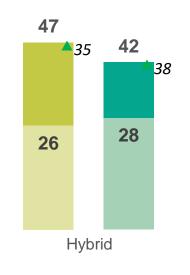


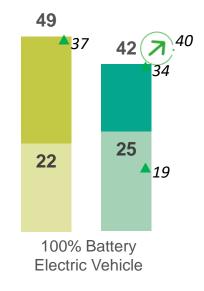








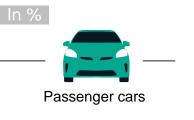


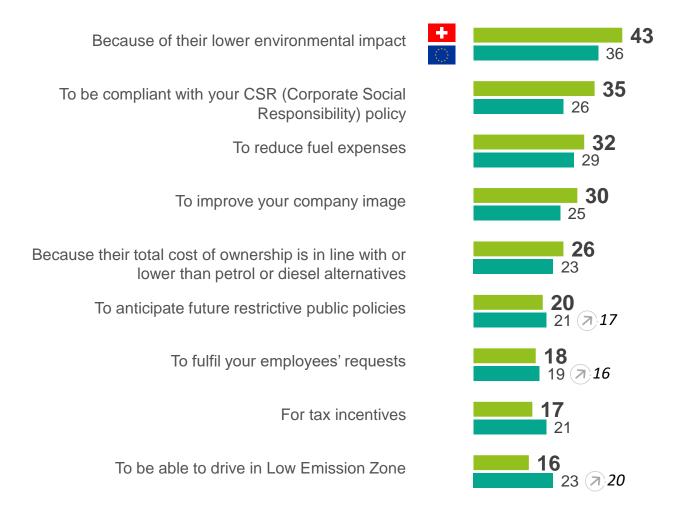




REASONS FOR IMPLEMENTING OR CONSIDERING ALTERNATIVE FUEL TECHNOLOGIES

Passenger car fleet







Why have you already implemented or why do you consider implementing alternative fuel technologies?

Basis: companies having implemented or considering Hybrid, Plug-in Hybrid or Electric passenger cars

CONSIDERATION FOR ALTERNATIVE FUEL TECHNOLOGIES

(At least one technology among 100% BEV and Hydrogen Fuel cell)





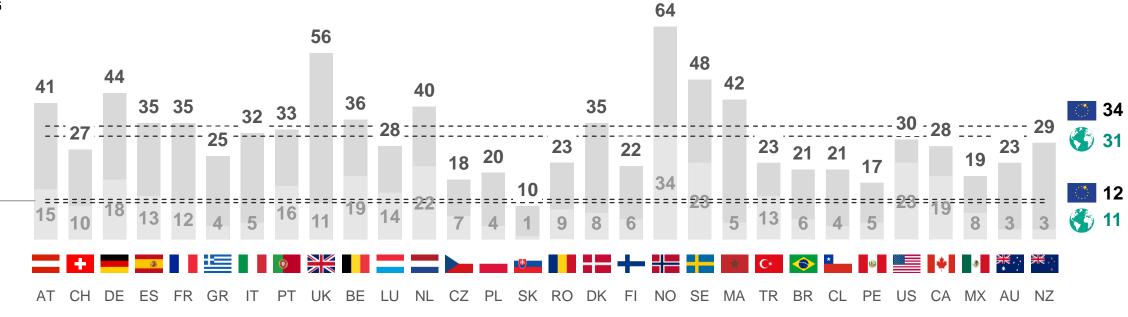
HOW TO READ THE RESULTS?

In Switzerland, 27% of the companies are already using or consider to implement at least one alternative technology in the next 3 years. 10% of the companies is currently using at least one.



OR CONSIDER
USING IN THE
NEXT 3 YEARS

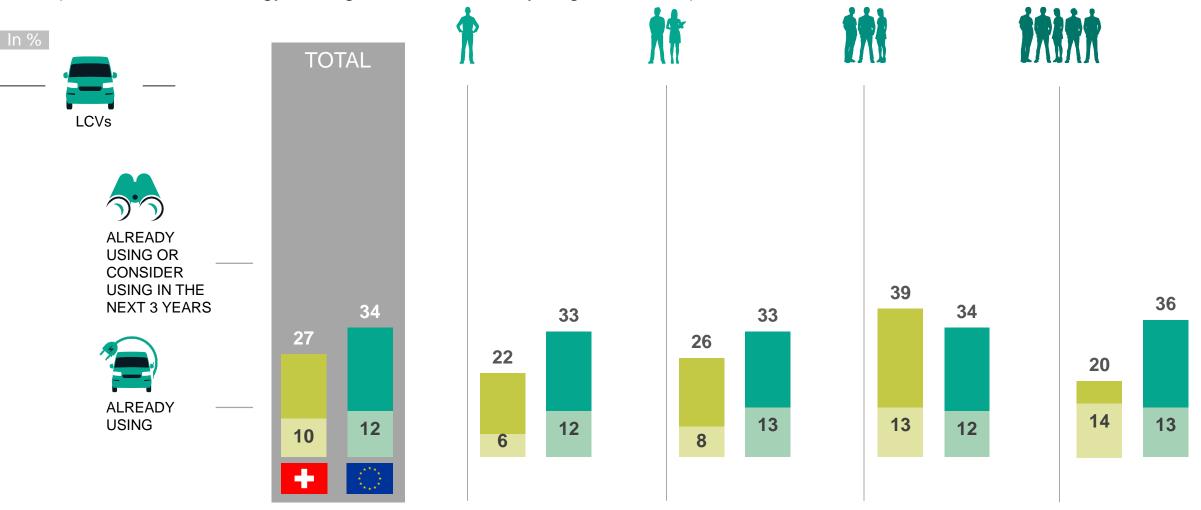






CONSIDERATION FOR ALTERNATIVE FUEL TECHNOLOGIES

(At least one technology among 100% BEV and Hydrogen Fuel cell)





ALTERNATIVE FUEL TECHNOLOGIES USAGE - DETAIL PER TECHNOLOGY

Evolution vs. previous years



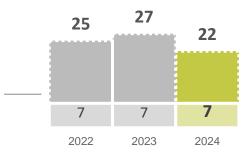


100% Battery Electric Vehicle

Hydrogen Fuel cell











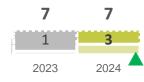
25

29

11

11

27 💟



2 2



ALTERNATIVE FUEL TECHNOLOGIES USAGE - DETAIL PER TECHNOLOGY

Evolution vs. previous years - Focus on 1 to 99



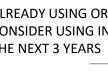




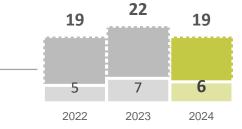


100% Battery Electric Vehicle

















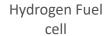


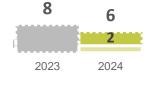




26

27





9	10

2	2



ALTERNATIVE FUEL TECHNOLOGIES USAGE - DETAIL PER TECHNOLOGY

Evolution vs. previous years – Focus on 100 and more





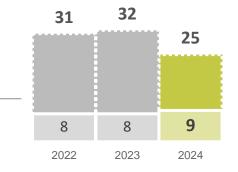


100% Battery Electric Vehicle



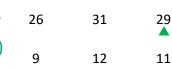
Hydrogen Fuel cell

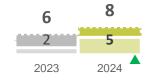












9	9





ALTERNATIVE FUEL TECHNOLOGIES USAGE – DETAIL PER TECHNOLOGY

LCV Fleet

In %

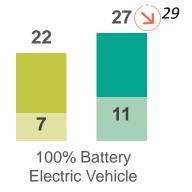


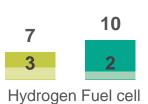










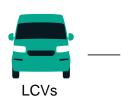




REASONS FOR IMPLEMENTING OR CONSIDERING ALTERNATIVE FUEL TECHNOLOGIES

LCV fleet

n %





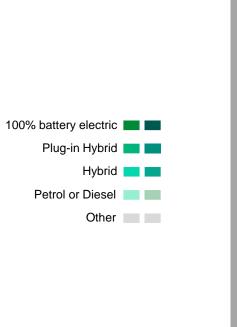


Why have you already implemented or why do you consider implementing alternative fuel technologies? Basis: companies having implemented or considering 100% Battery Electric Vehicle or Hydrogen Fuel Cell for LCVs

HOW TO READ THE RESULTS?

In Switzerland in 3 years, 23% of the companies passenger car fleet is expected to be 100% BEV







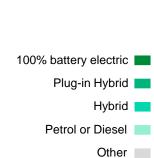


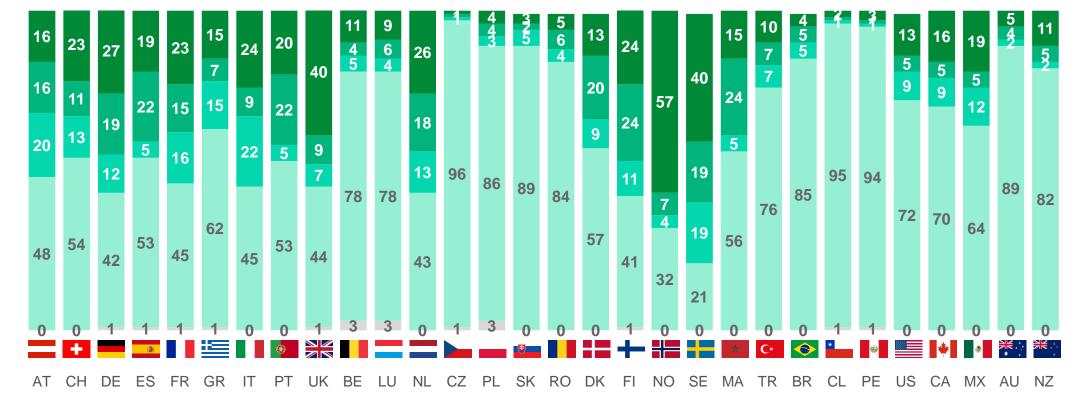


HOW TO READ THE RESULTS?

In Switzerland in 3 years, 23% of the companies passenger car fleet is expected to be 100% BEV.

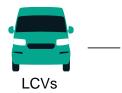


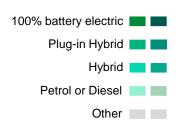






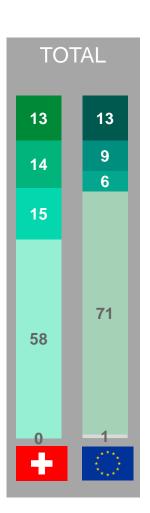
In %





HOW TO READ THE RESULTS?

In Switzerland in 3 years, 13% of the light commercial vehicle fleet is expected to be 100% BEV.





In your opinion, what percentage of your light commercial vehicle fleet will be: 100% battery electric, Plug-in Hybrid, Hybrid, petrol or diesel vehicles in 3 years?

Basis: companies with LCVs

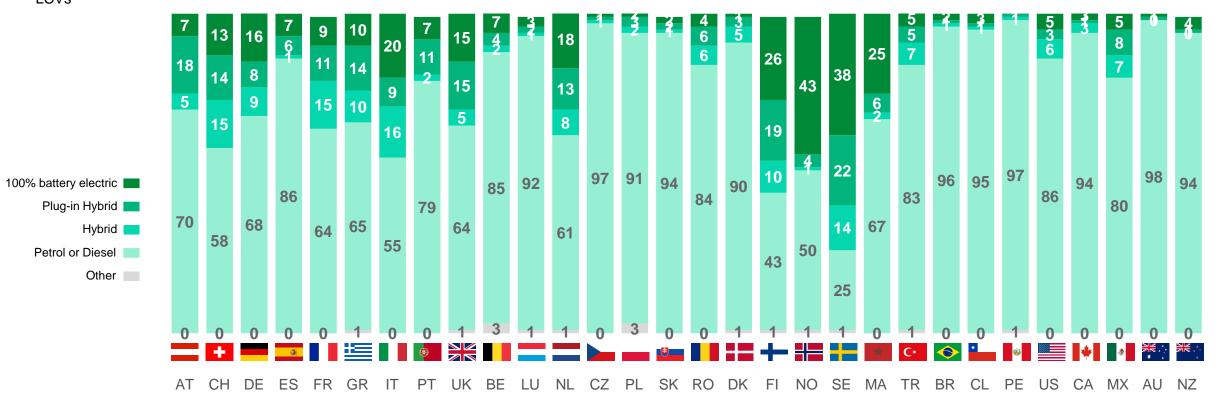


n %



HOW TO READ THE RESULTS?

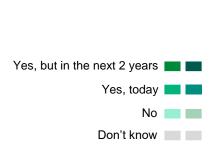
In Switzerland in 3 years, 13% of the light commercial vehicle fleet is expected to be 100% BEV.

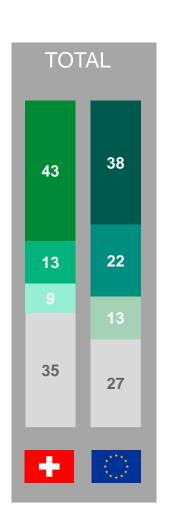


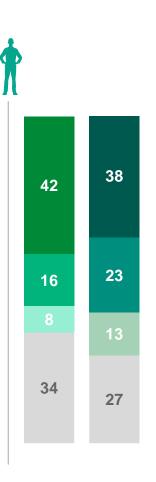


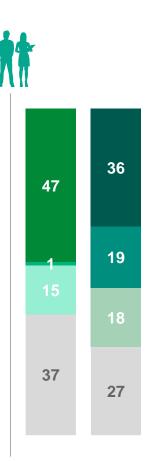
ELIGIBILITY TO ESG REGULATORY PUBLIC REPORTING

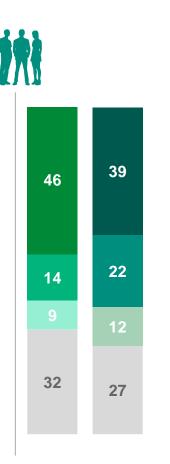
ln %

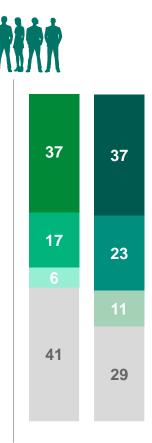












New question added in 2024

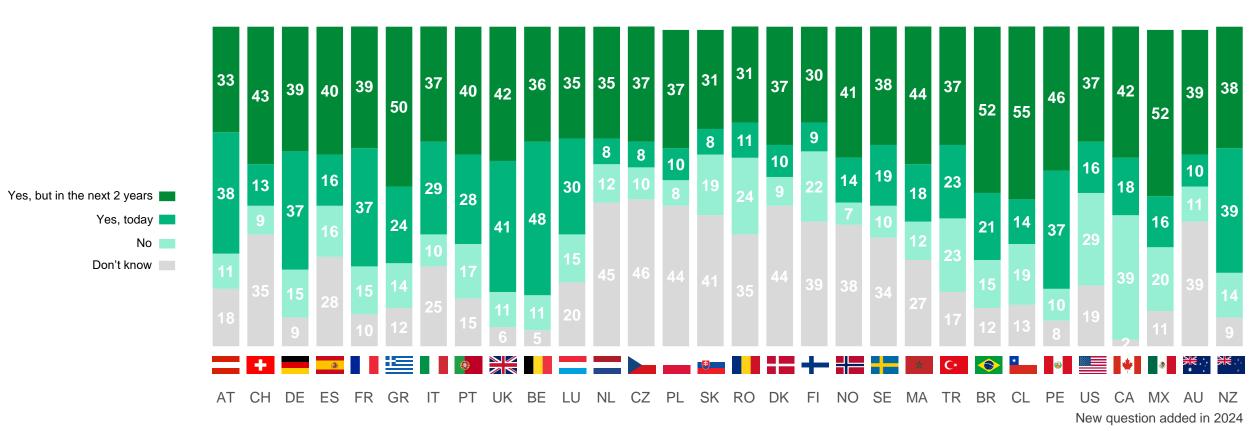
Is your company eligible to any ESG regulatory public reporting today or in the next 2 years?

Basis: companies with corporate vehicles = 100%



ELIGIBILITY TO ESG REGULATORY PUBLIC REPORTING

In %

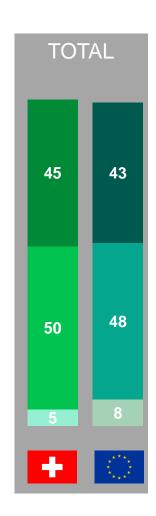


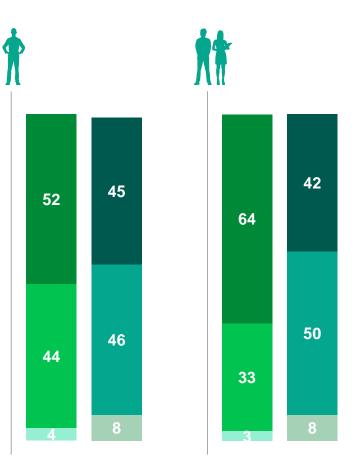


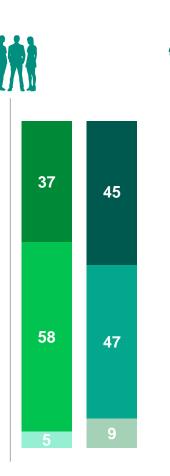


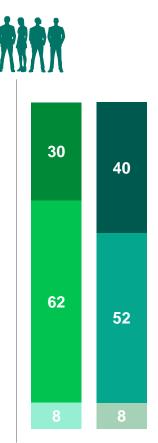
IMPORTANCE OF EMPLOYEES MOBILITY IN ESG REPORTING

ln %









New question added in 2024

In your company, which importance does employees mobility (fleet, commuting, travel) have/will have in your overall ESG reporting approach?

Basis: compagnies eligible to ESG regulatory public reporting

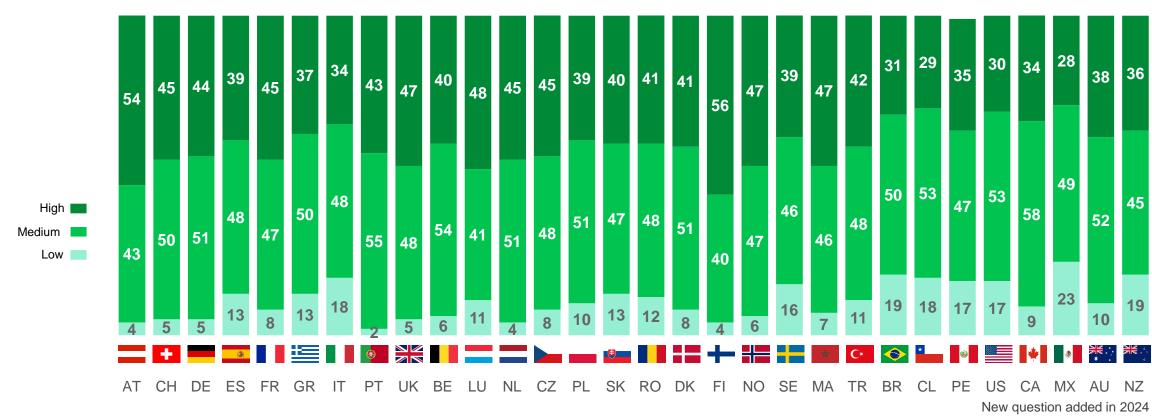


High Medium

Low

IMPORTANCE OF EMPLOYEES MOBILITY IN ESG REPORTING

ln %







ENERGY MIX FOCUS PER ALTERNATIVE TECHNOLOGY

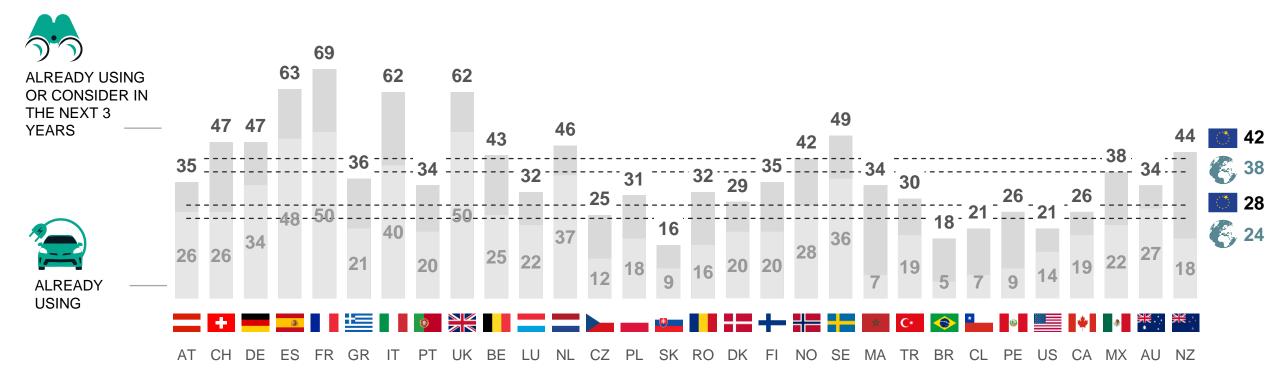


HYBRID: IMPLEMENTATION WITHIN COMPANY FLEET POLICY



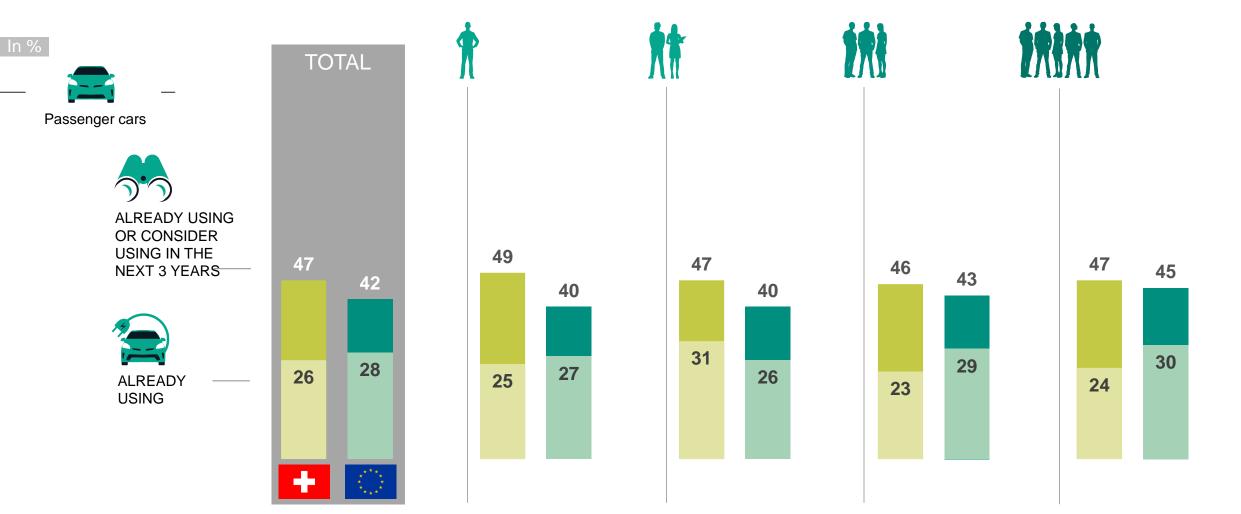


Passenger cars





HYBRID: IMPLEMENTATION WITHIN COMPANY FLEET POLICY





Amongst the following alternative fuel technologies, which ones do you currently use...?

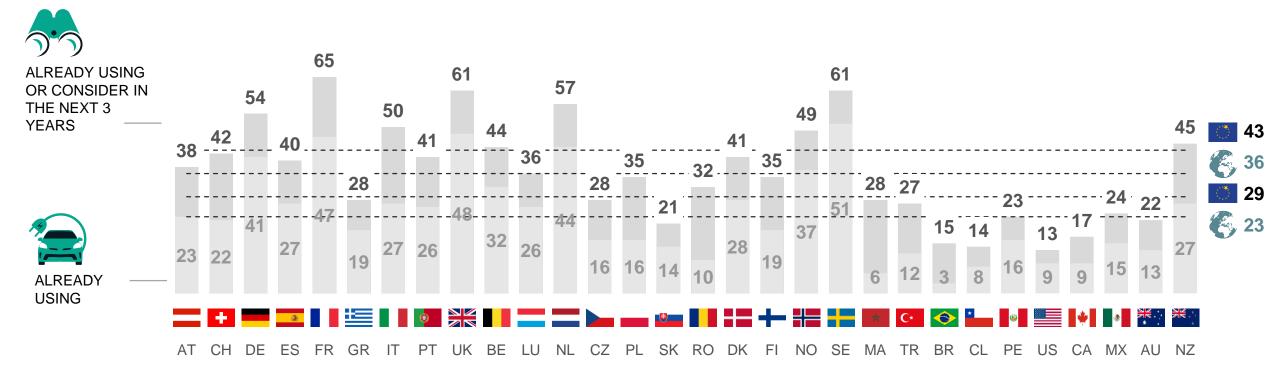
Amongst the following alternative fuel technologies, which ones are you considering using...?

PLUG-IN HYBRID: IMPLEMENTATION WITHIN COMPANY FLEET POLICY



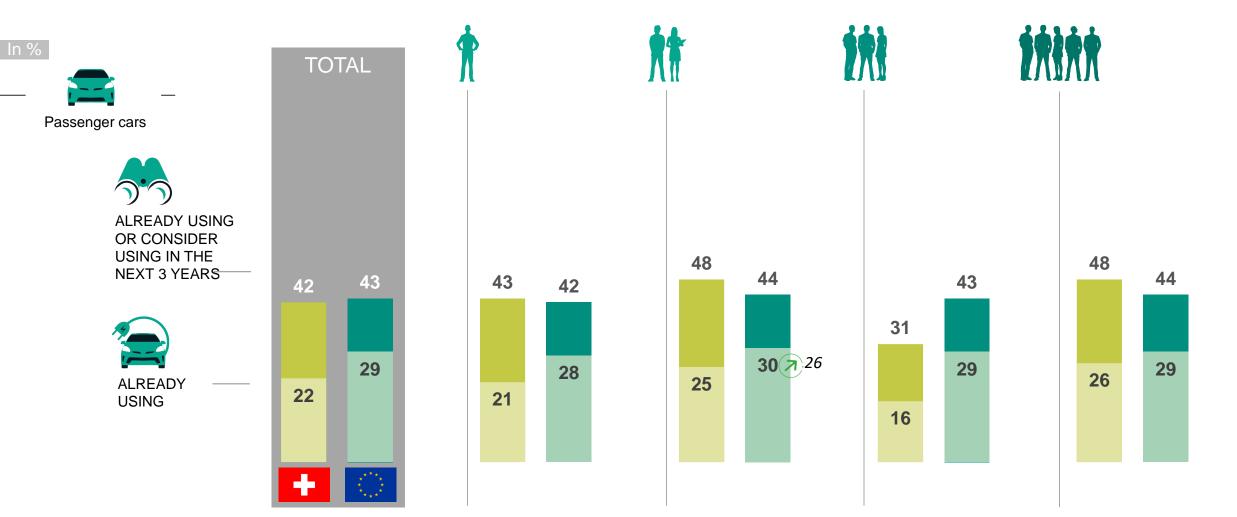


Passenger cars





PLUG-IN HYBRID: IMPLEMENTATION WITHIN COMPANY FLEET POLICY

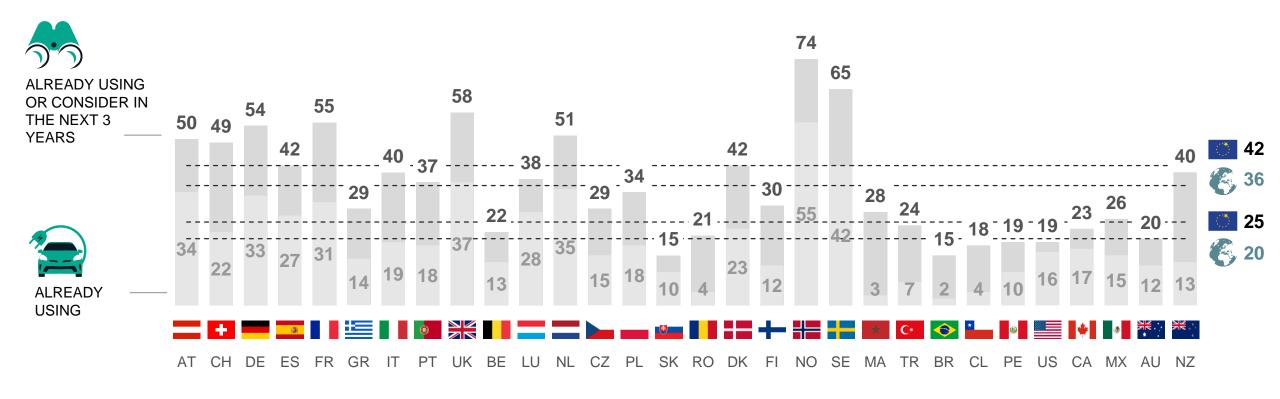




Amongst the following alternative fuel technologies, which ones do you currently use...?
Amongst the following alternative fuel technologies, which ones are you considering using...?



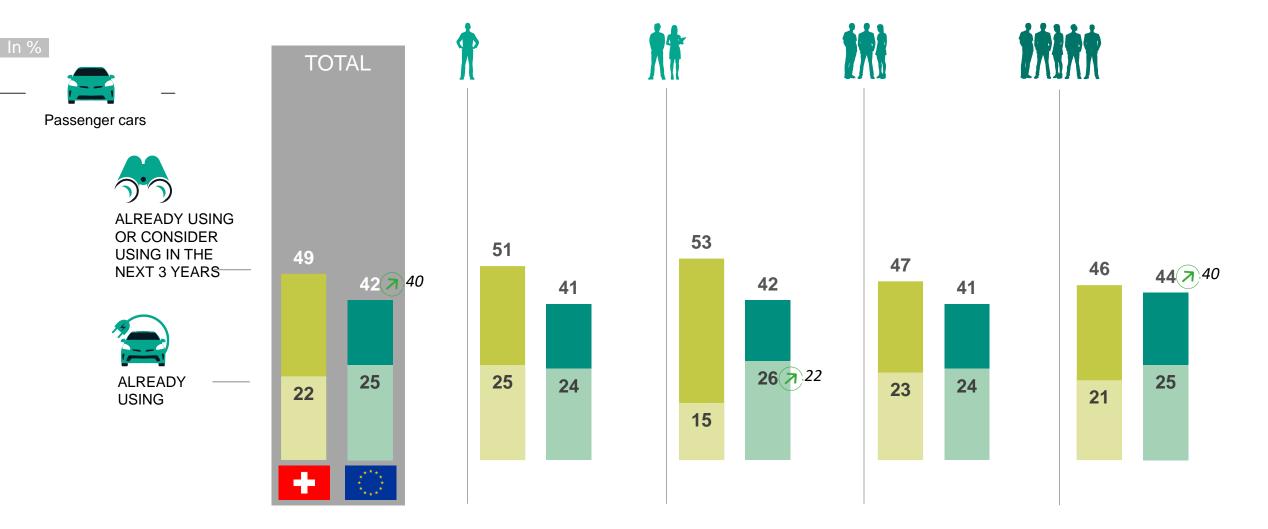






Amongst the following alternative fuel technologies, which ones do you currently use...?

Amongst the following alternative fuel technologies, which ones are you considering using...?





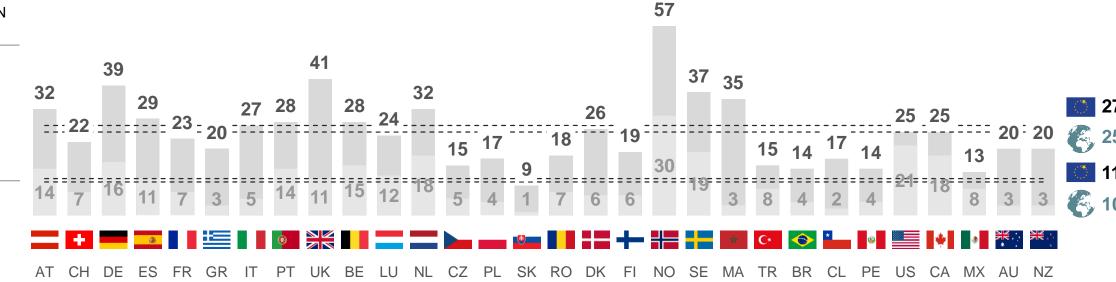
In %



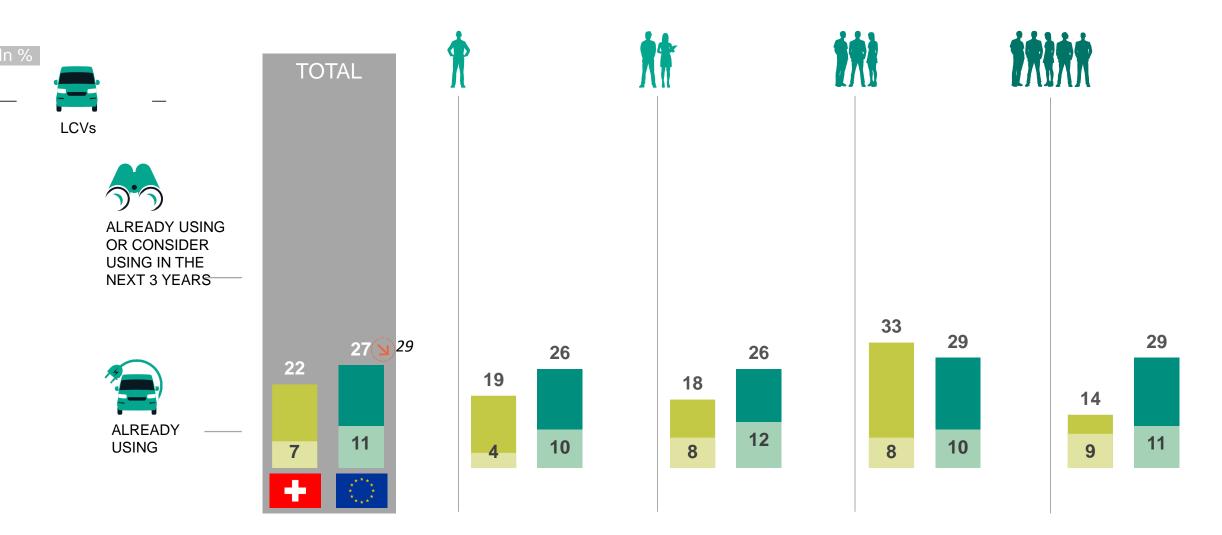


ALREADY USING OR CONSIDER IN THE NEXT 3 YEARS









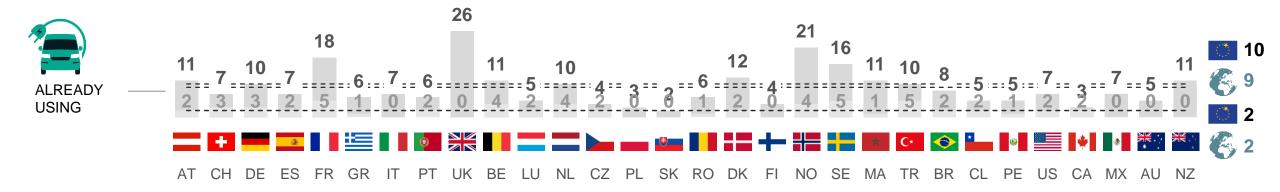


HYDROGEN FUEL CELL ELECTRIC VEHICLE: IMPLEMENTATION WITHIN COMPANY FLEET POLICY

In %

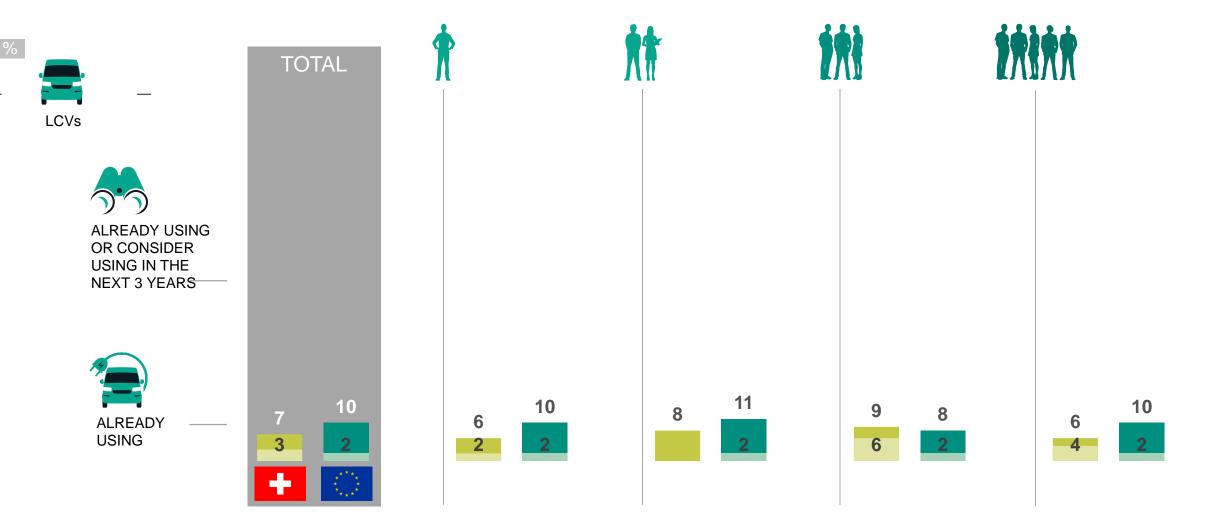








HYDROGEN FUEL CELL ELECTRIC VEHICLE: IMPLEMENTATION WITHIN COMPANY FLEET POLICY





CONSTRAINTS OF 100% BATTERY ELECTRIC VEHICLE USAGE



Not enough public charging points

No charging solutions at your employees' home

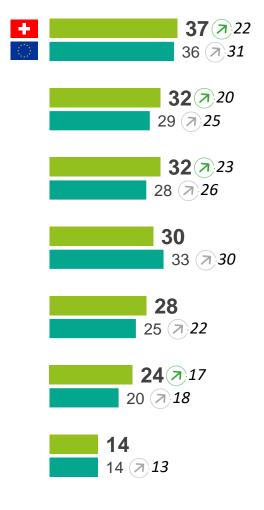
No charging points at your company offices

The purchase price is higher than a regular fuel car

The range of models is limited for this type of vehicles

The questions raised on their reliability

Your employee's reluctance to drive electric vehicles

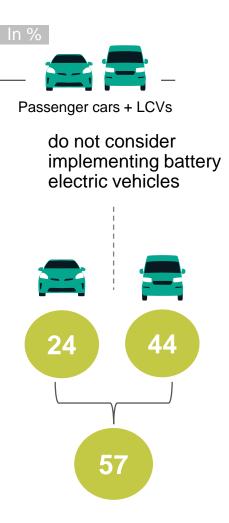




What are the constraints of using 100% Battery Electric vehicles?

Basis: Know 100% BEV technology

CONSTRAINTS OF 100% BATTERY ELECTRIC VEHICLE USAGE



Not enough public charging points

No charging solutions at your employees' home

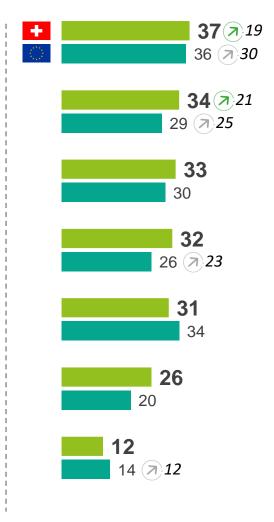
No charging points at your company offices

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The questions raised on their reliability

Your employee's reluctance to drive electric vehicles

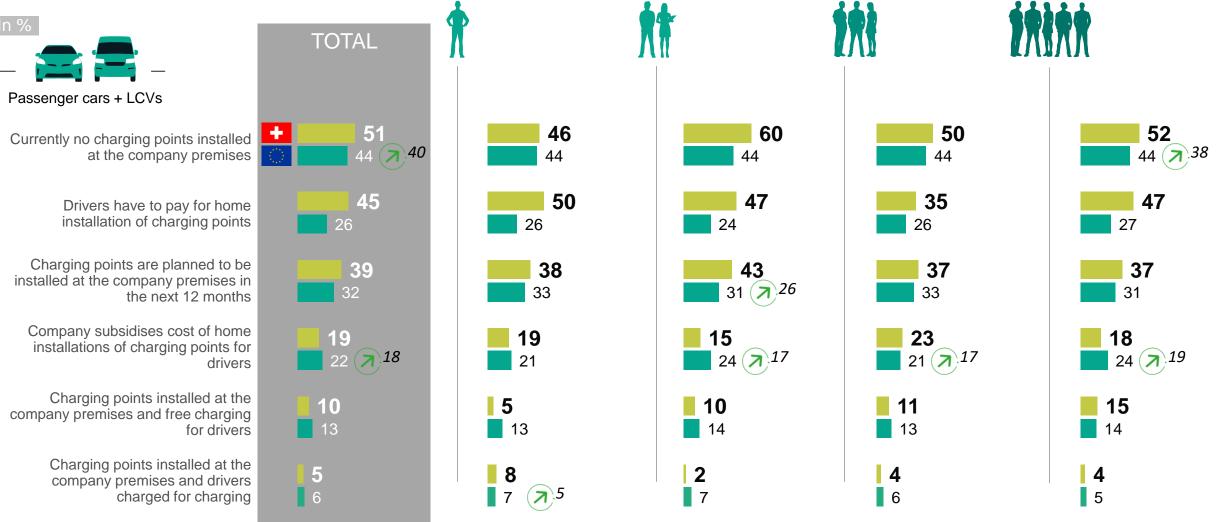


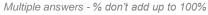


What are the constraints of using 100% Battery Electric vehicles?

Basis: Not considering implementing 100% BEV technology

ACCESS TO CHARGING POINTS





In terms of charging point installation and responsibility for the cost of charging for battery electric and plug-in hybrid vehicles in your company...?

Basis: companies already using or considering BEV/PHEV for passenger cars or BEV for LCV



CHARGING POINT ACCESS MANAGEMENT

Of companies are using or consider using in the next three years BEV or PHEV in their fleet of passenger cars or BEV in their fleet of LCVs



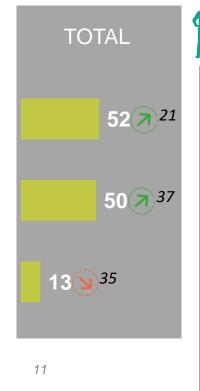
Passenger cars + LCVs

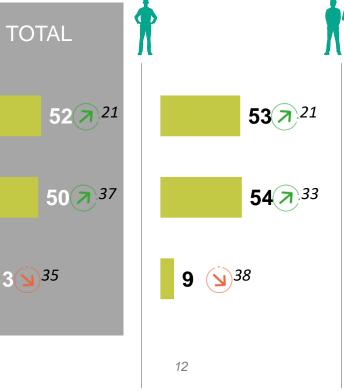
We use public charging points

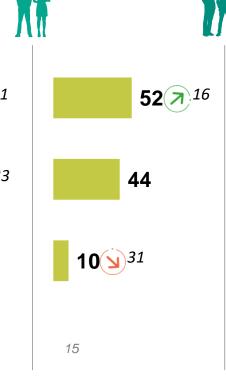
We have already installed or are going to install charging points in our company's offices

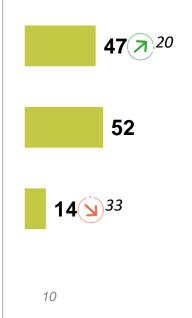
We don't plan to install charging points, because we use lump sum payments

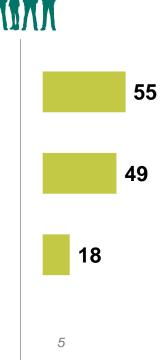
Don't know











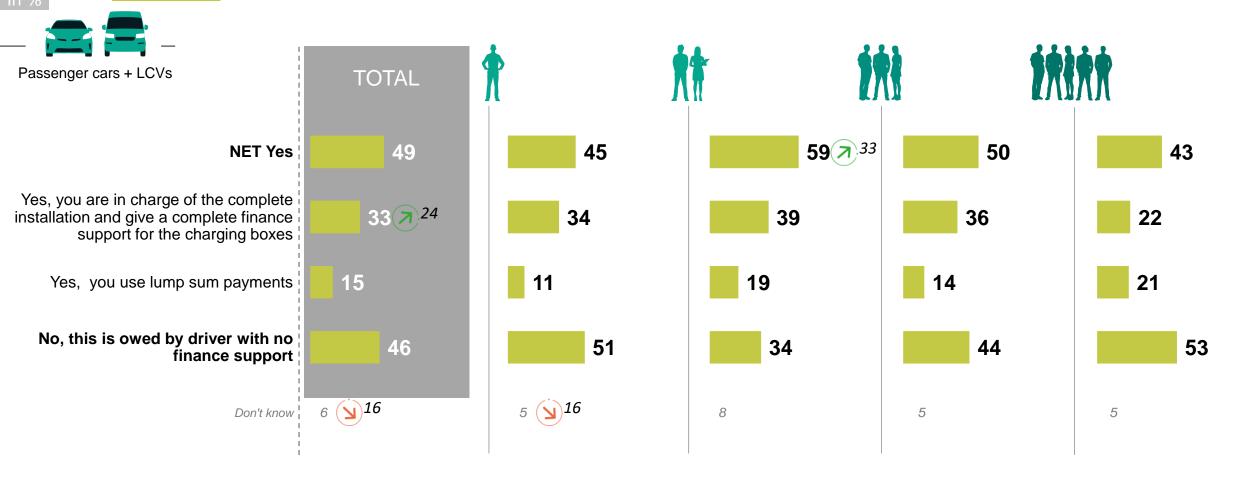


How do you manage the charging point solutions in your company? Basis: companies already using or considering BEV/PHEV for passenger cars or BEV for LCV Several answers possible: % don't add up to 100%

DRIVER SUPPORT FOR CHARGING POINT INSTALLATION

73%

Of companies are using or consider using in the next three years BEV or PHEV in their fleet of passenger cars or BEV in their fleet of LCVs



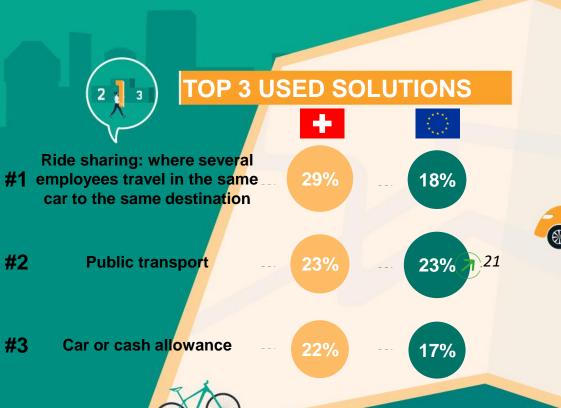


Do you support your drivers for charging points installation? Basis: companies already using or considering BEV/PHEV for passenger cars or BEV for LCV

WHAT ARE THE PERSPECTIVES IN TERMS OF MOBILITY SOLUTIONS?



MOBILITY SOLUTIONS





TOP 3 POTENTIAL NEXT 3 YEARS



RIDE SHARING LEADS ON MOBILITY SOLUTIONS ADOPTION OVERALL

---¬--• Adoption of mobility solutions is stable and on par with the European average (81% vs79%).

Ride sharing is the solution adopted the most often (29%), and also the one benefiting from the highest growth potential (36%). Public transport (23%), car/cash allowance (22%) and corporate car sharing (21%) are somehow distanced, tied #2 and showing the same level of development potential too (32%).

Mobility budget is rather marginal, being adopted by 1 out of 10 companies. Its adoption is driven by mobility costs lowering and for supporting the employees in their wish for more options and flexibility in relation to mobility.

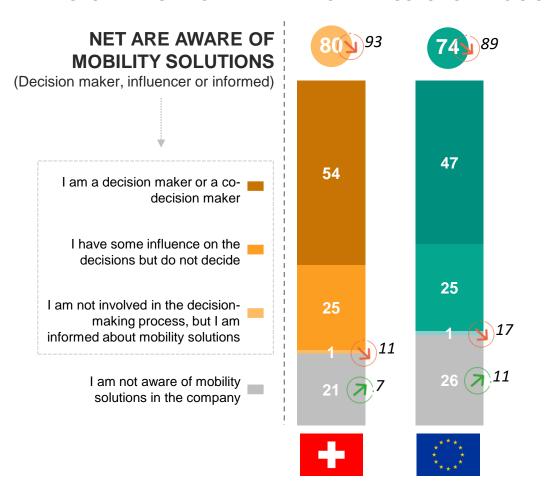
To note, corporate car sharing leads on adoption potential among <100 employees companies whereas >100 employees companies rank car/cash allowance on #1 position.

- HR related needs (talent recruitment, employees retainment), CSR policies and company attractiveness are the main drivers of the adoption of mobility solutions in line with the European picture.
- Overall, mobility solutions are perceived more as add-ons to the vehicle fleets, their adoption showing a limited impact on the sizes of the latter.

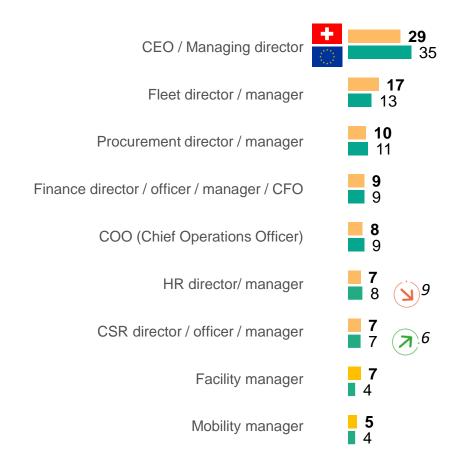


MOBILITY SOLUTION DECISION MAKERS

RESPONDENTS INVOLVEMENT IN MOBILITY SOLUTION DECISIONS

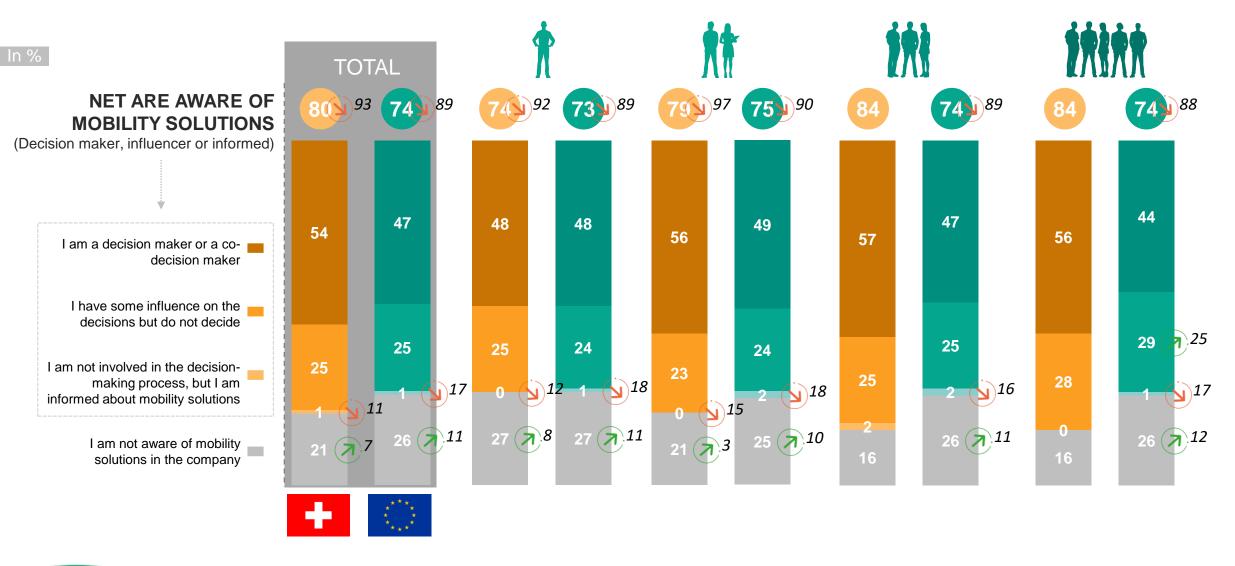


POSITION OF THE PERSON WHO DECIDES ON MOBILITY SOLUTIONS



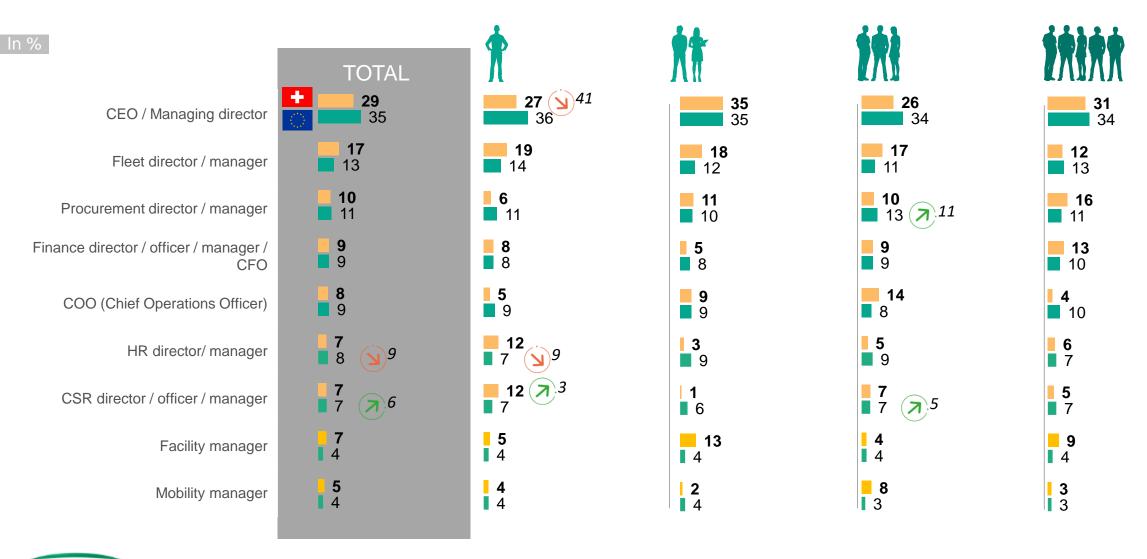


RESPONDENTS INVOLVEMENT IN MOBILITY SOLUTION DECISIONS





POSITION OF THE PERSON WHO DECIDES ON MOBILITY SOLUTIONS





MOBILITY SOLUTIONS LIST AND DEFINITIONS



CORPORATE CAR SHARING:

where an employee can make a vehicle reservation via an external solution



MOBILITY BUDGET predefined budget granted by the employer allowing employees to choose their mode of transport



RIDE SHARING: where several employees travel in the same car to the same destination



AN APP PROVIDED BY THE COMPANY TO BOOK MOBILITY SOLUTIONS



BIKE (OR OTHER TWO WHEELS) SHARING / BIKE (OR OTHER TWO WHEELS) LEASING solution provided by the company



PRIVATE LEASE OR SALARY SACRIFICE (private lease where an employee leases a car on his own behalf / salary sacrifice where an employee leases a car via their employer)



PUBLIC TRANSPORT



A SHORT OR MID TERM RENTAL VEHICLE to provide transport for an employee

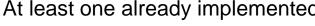


CAR OR CASH ALLOWANCE

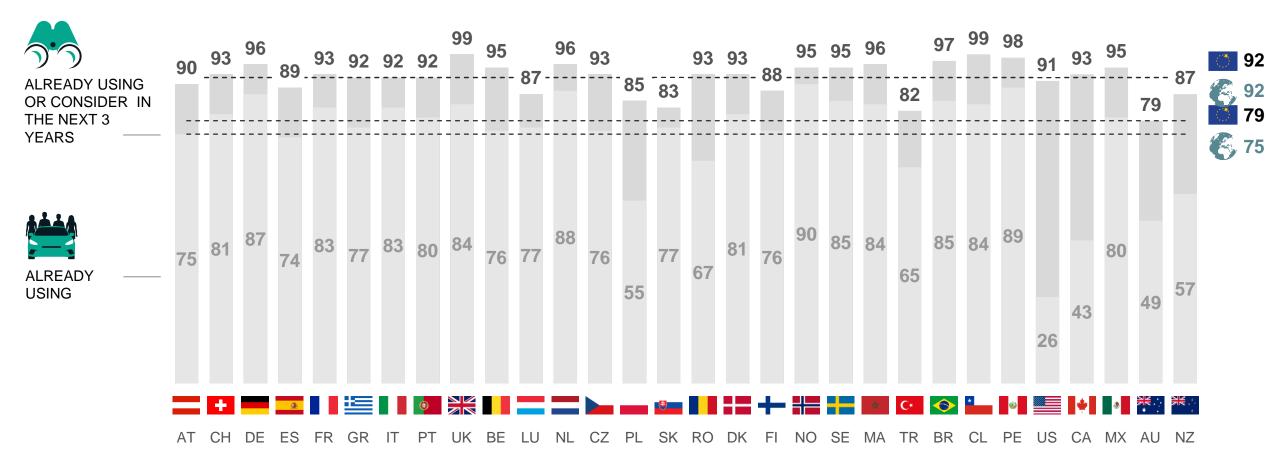


MOBILITY SOLUTIONS IMPLEMENTATION

At least one already implemented



- List of the alternative mobility solutions:
- **CORPORATE CAR SHARING**
- RIDE SHARING (except AU, CA, NZ, US)
- **BIKE SHARING / BIKE LEASING**
- **PUBLIC TRANSPORT**
- **MOBILITY BUDGET**
- AN APP PROVIDED BY THE COMPANY TO **BOOK MOBILITY SOLUTIONS**
- PRIVATE LEASE OR SALARY SACRIFICE
- A SHORT OR MID TERM RENTAL VEHICLE
- **CAR OR CASH ALLOWANCE (except BE)**





Which of the following have you implemented, or will you implement in the next 3 years? Response scale: Already using, considered in the next 3 years, not interested Basis: companies with corporate vehicles = 100%

MOBILITY SOLUTIONS IMPLEMENTATION

At least one already implemented

In %

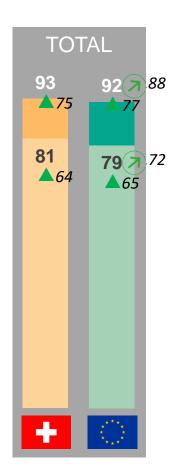


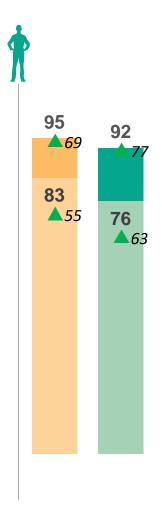


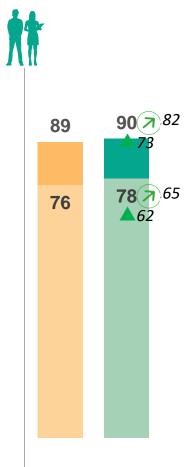
ALREADY USING

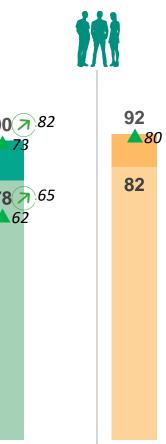
Arual Mobility

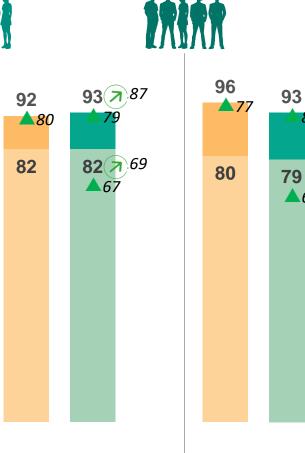
Observatoru













Significantly higher than 2023 year



Significantly higher than 2022 year





Significantly lower than 2023 year



Significantly lower than 2022 year

XX = score 2023 or 2022

Which of the following have you implemented, or will you implement in the next 3 years? Response scale: Already using, considered in the next 3 years, not interested Basis: companies with corporate vehicles = 100%

Question asked to respondents that are aware of mobility solutions

▲68

OVERVIEW OF MOBILITY SOLUTIONS IMPLEMENTATION

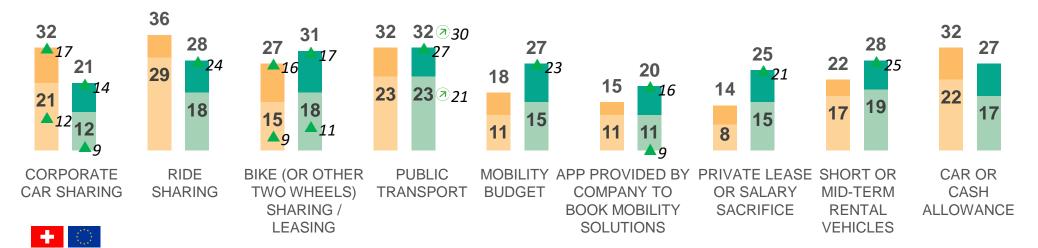
ln %

81%

Of companies have already implemented at least one of these solutions









Which of the following have you implemented or will you implement in the next 3 years?

Response scale: Already using, considered in the next 3 years, not interested

Basis: companies with corporate vehicles = 100%

OVERVIEW OF MOBILITY SOLUTIONS IMPLEMENTATION

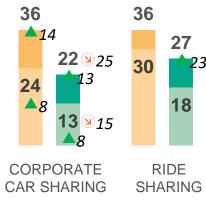
Focus on 1 to 99

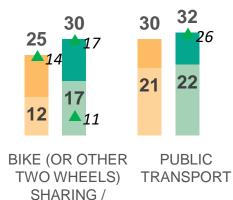


Of companies have already implemented at least one of these solutions

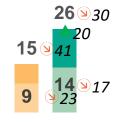




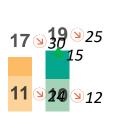




LEASING



BUDGET



COMPANY TO

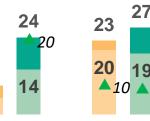
BOOK MOBILITY

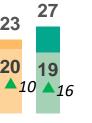
SOLUTIONS

MOBILITY APP PROVIDED BY PRIVATE LEASE SHORT OR

OR SALARY

SACRIFICE





MID-TERM

RENTAL

VEHICLES



ALLOWANCE









Which of the following have you implemented or will you implement in the next 3 years? Response scale: Already using, considered in the next 3 years, not interested Basis: companies with corporate vehicles = 100% Question asked to respondents that are aware of mobility solutions

OVERVIEW OF MOBILITY SOLUTIONS IMPLEMENTATION

Focus on 100 and more

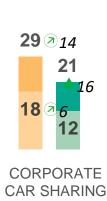


Of companies have already implemented at least one of these solutions

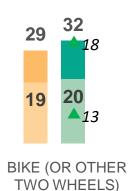




USING

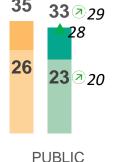




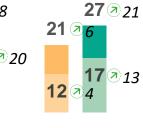


SHARING /

LEASING



TRANSPORT



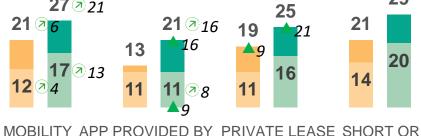
BUDGET

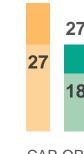


COMPANY TO

BOOK MOBILITY

SOLUTIONS





40 724

OR SALARY MID-TERM SACRIFICE **RENTAL VEHICLES**









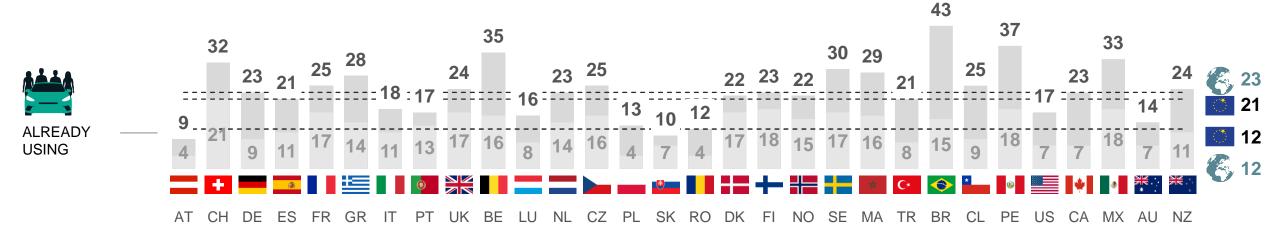




CORPORATE CAR SHARING IMPLEMENTATION

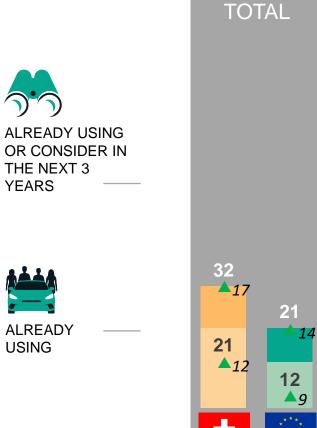
In %



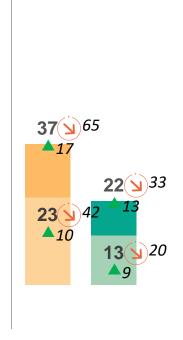


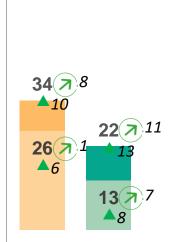


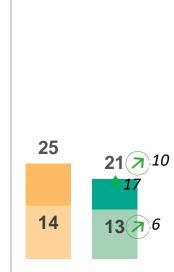
CORPORATE CAR SHARING IMPLEMENTATION

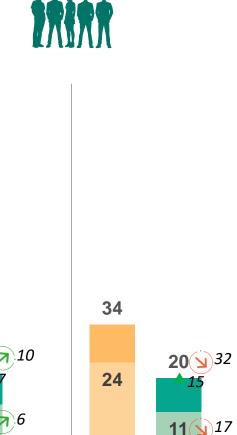












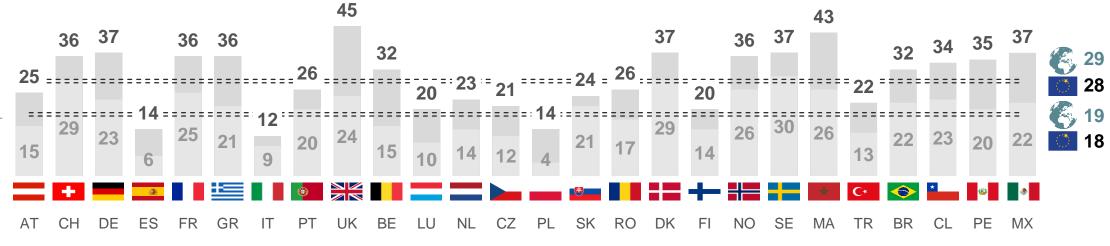


RIDE SHARING IMPLEMENTATION

In %

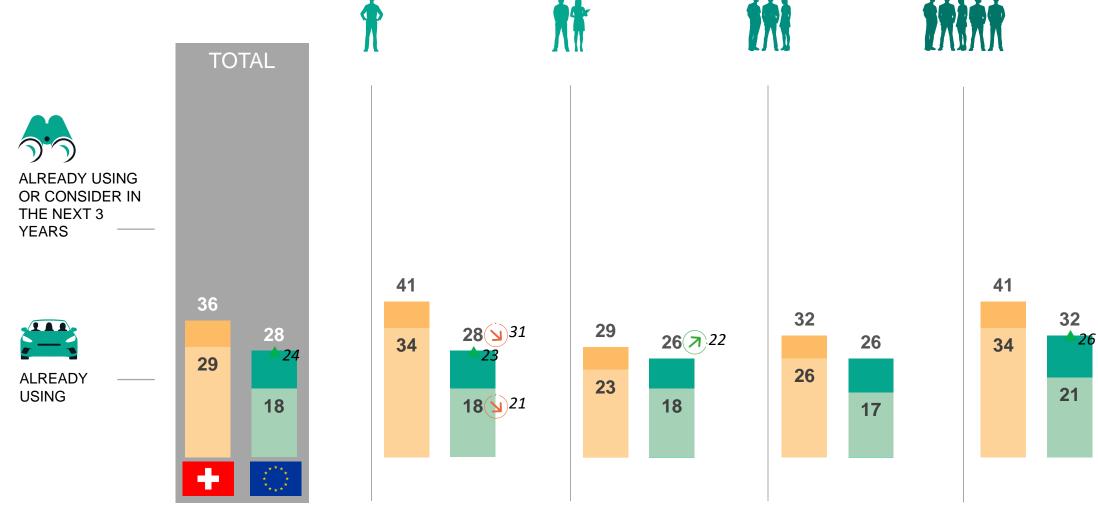








RIDE SHARING IMPLEMENTATION



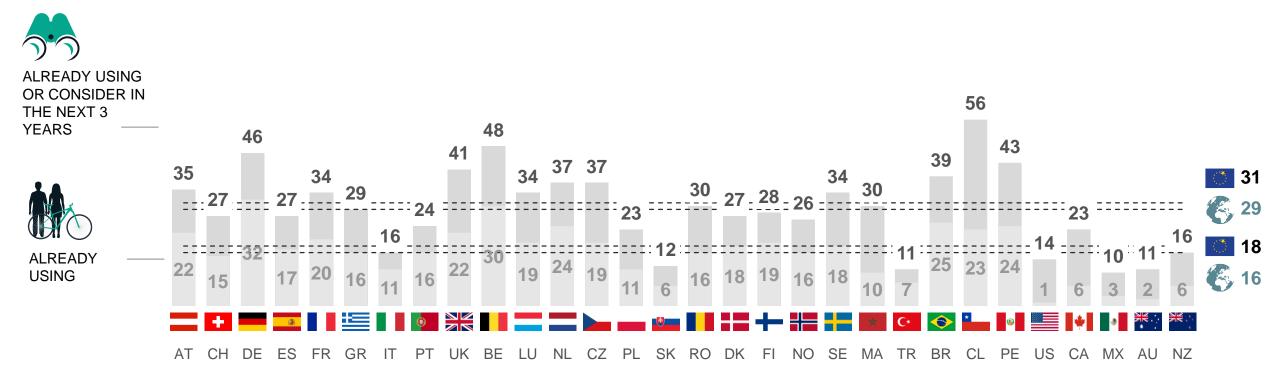


Which of the following have you implemented or will you implement in the next 3 years? Response scale: Already using, considered in the next 3 years, not interested Basis: companies with corporate vehicles = 100%

Question asked to respondents that are aware of mobility solutions

BIKE (OR OTHER TWO WHEELS) SHARING / LEASING IMPLEMENTATION

In %





BIKE (OR OTHER TWO WHEELS) SHARING / LEASING IMPLEMENTATION

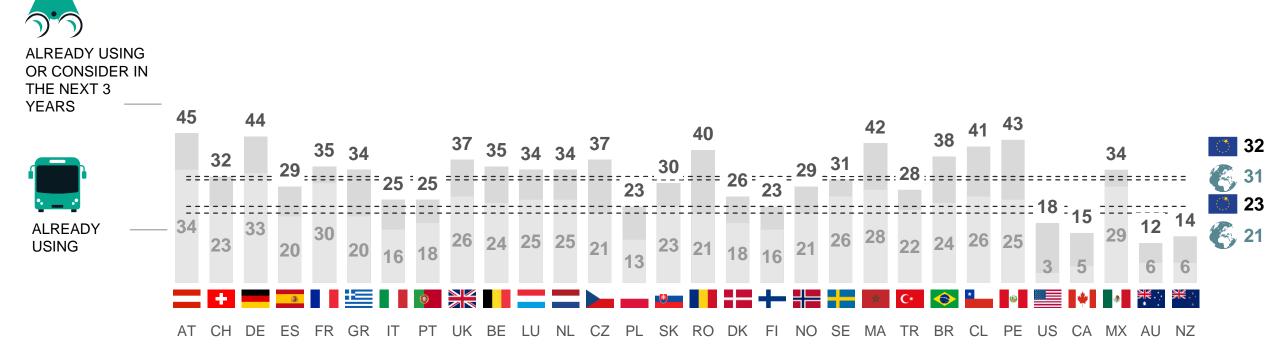
TOTAL ALREADY USING OR CONSIDER IN THE NEXT 3 YEARS 32 7 28 32 32 30 27 <u>16</u> 25 25 24 **1**0 21 **19** ▲ 14 20 7 17 18 **^**11 18 17 **ALREADY 16** ▲5 16 15 **1**1 **USING 1**0



Which of the following have you implemented or will you implement in the next 3 years? Response scale: Already using, considered in the next 3 years, not interested Basis: companies with corporate vehicles = 100%

PUBLIC TRANSPORT IMPLEMENTATION

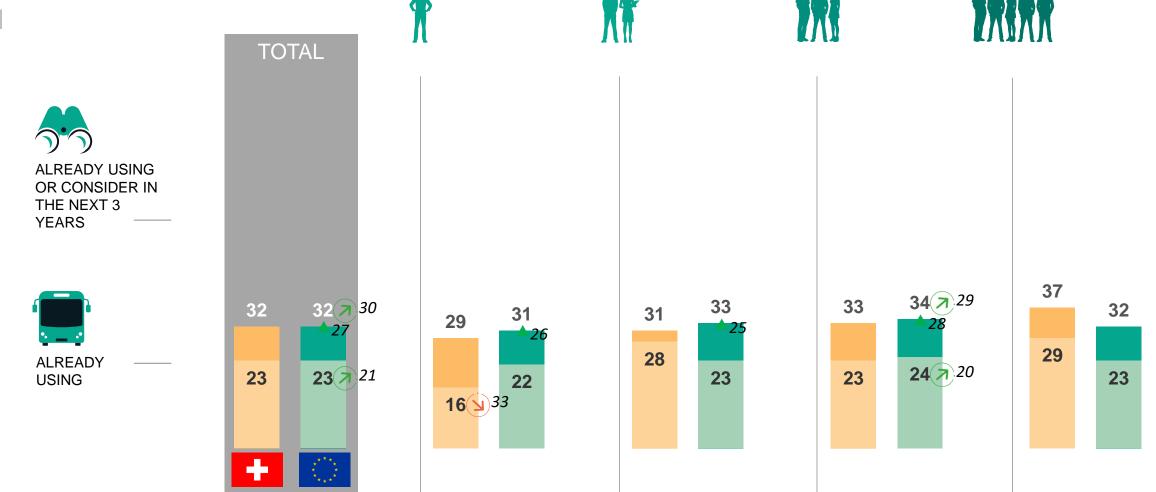
In %





PUBLIC TRANSPORT IMPLEMENTATION

n %





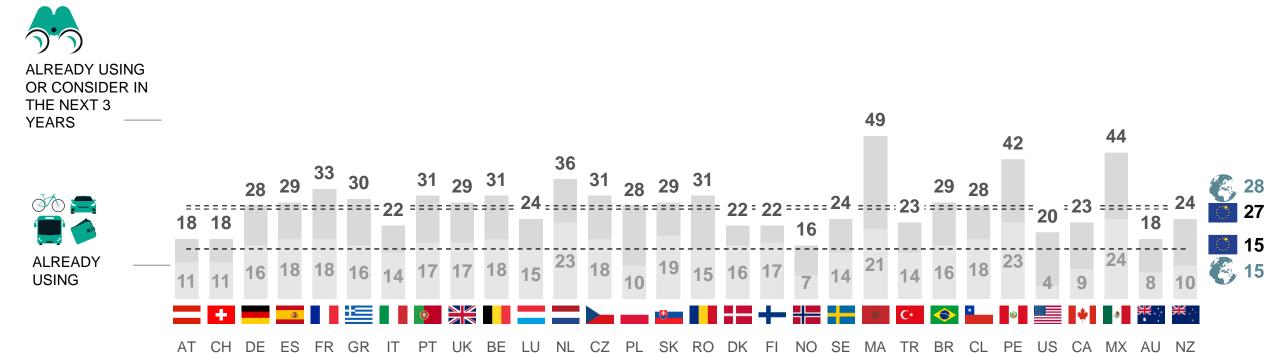
Which of the following have you implemented or will you implement in the next 3 years?

Response scale: Already using, considered in the next 3 years, not interested

Basis: companies with corporate vehicles = 100%

MOBILITY BUDGET IMPLEMENTATION

In %



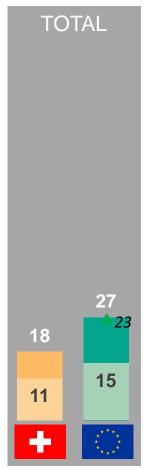


MOBILITY BUDGET IMPLEMENTATION

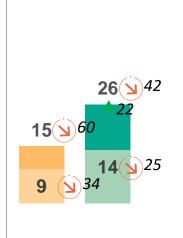
n %

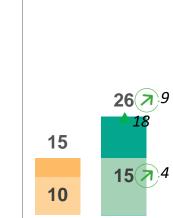






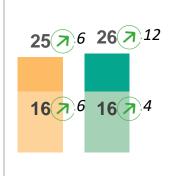


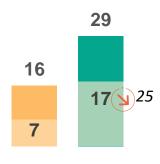










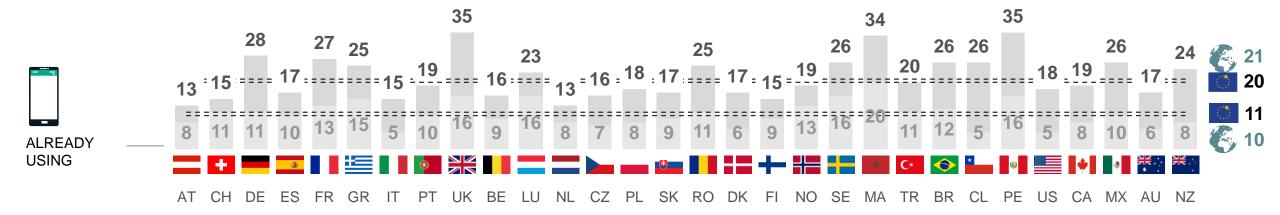




AN APP PROVIDED BY THE COMPANY TO BOOK MOBILITY SOLUTIONS

ln %







AN APP PROVIDED BY THE COMPANY TO BOOK MOBILITY SOLUTIONS

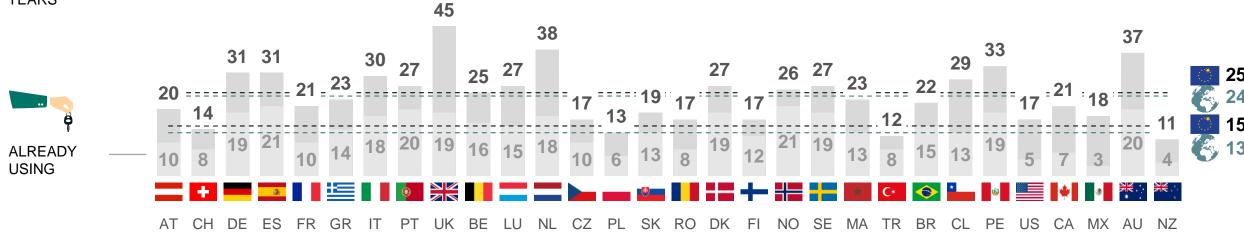
TOTAL **ALREADY USING** OR CONSIDER IN THE NEXT 3 **YEARS** 21 78 19 43 19 36 20 🔰 26 20 1976 15 14 13 12 **ALREADY** 12 12 7 3 11 🔰 16 11 10 7 3 **USING** 9



PRIVATE LEASE OR SALARY SACRIFICE IMPLEMENTATION

ln %

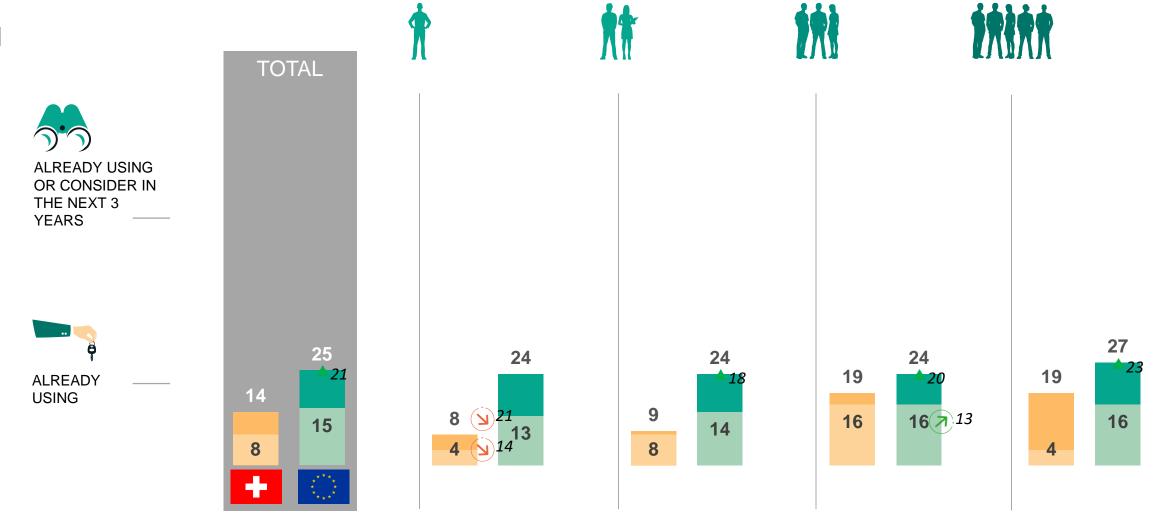






PRIVATE LEASE OR SALARY SACRIFICE IMPLEMENTATION

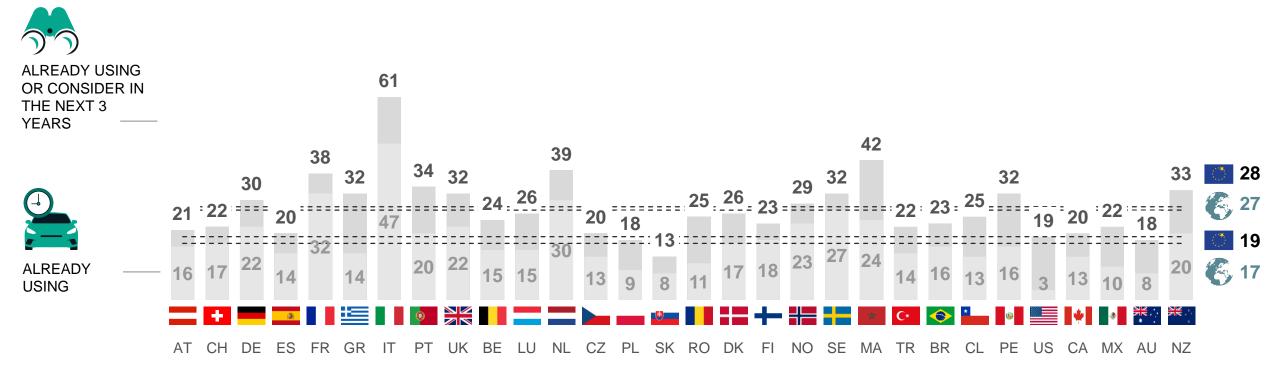
n %





SHORT OR MID-TERM RENTAL VEHICLES IMPLEMENTATION

In %



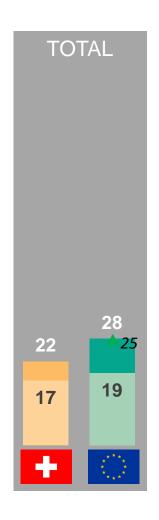


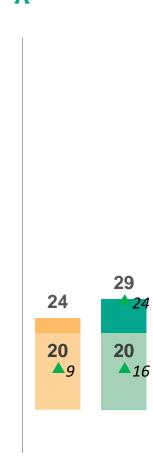
SHORT OR MID-TERM RENTAL VEHICLES IMPLEMENTATION

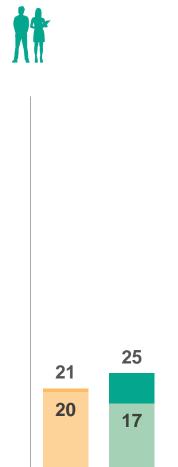
n %

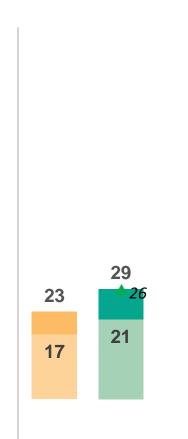


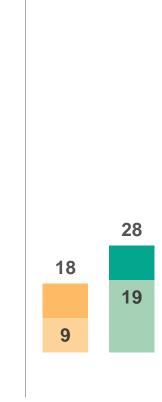








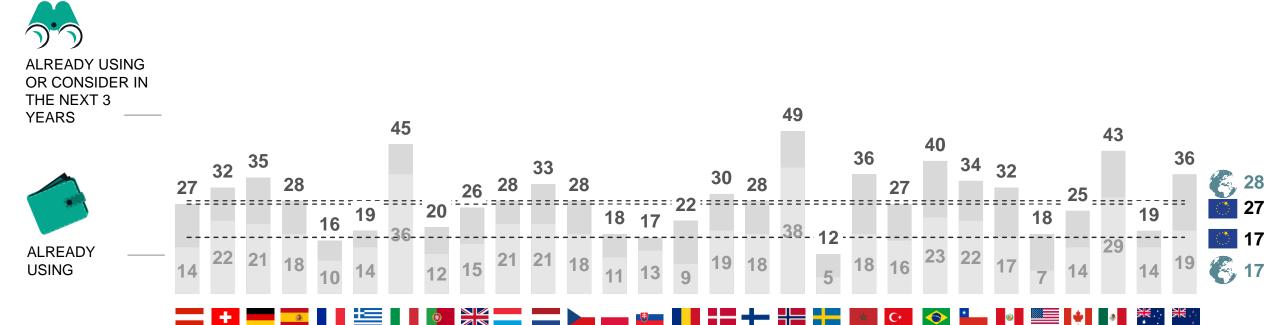






CAR OR CASH ALLOWANCE IMPLEMENTATION

In %





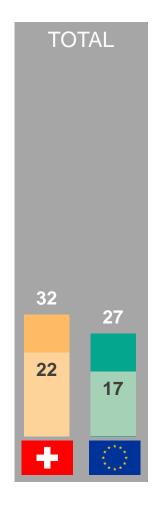
SE

CAR OR CASH ALLOWANCE IMPLEMENTATION

n %

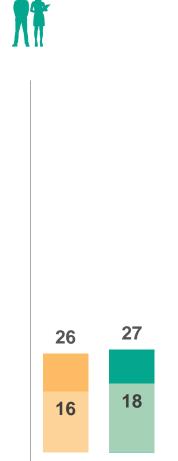




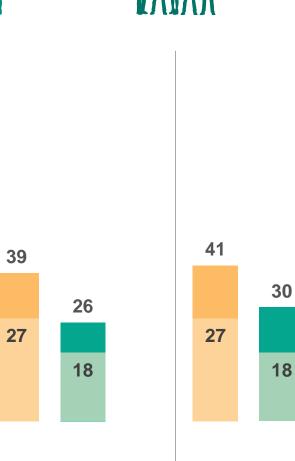














Which of the following have you implemented or will you implement in the next 3 years?

Response scale: Already using, considered in the next 3 years, not interested

Basis: companies with corporate vehicles = 100%

REASONS FOR IMPLEMENTING OR CONSIDERING MOBILITY SOLUTIONS

TOTAL 38 42 For reasons related to CSR (company 38 43 33 38 🗷 33 39 social responsibility) policies 40 34 39 37 Because of HR related needs like talent 41 7 27 40 33 39 7.25 40 7.29 39 7 30 recruitment, retaining employees etc. 37 To improve employer branding / 40 32 37 30 35 7 29 34 35 730 company attractiveness for employees 34 27 36 36 To anticipate upcoming regulations 30 7.24 31 7.24 29 31 7 23 20 27 7.21 Because of tax incentives 26 7.20 27 7 21 30 720 41 38 34 35 To answer specific requests of some 24 26 27 employees 27



REASONS TO OFFER A MOBILITY BUDGET

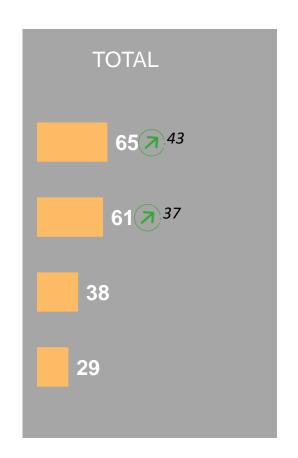


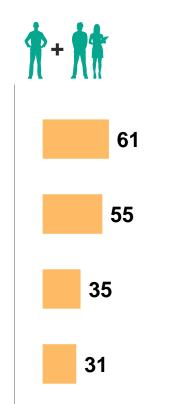
You support your employees in their wish for more options and flexibility in relation to mobility

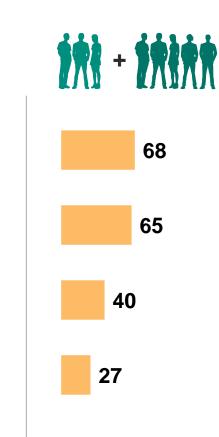
It brings lower cost of mobility

It fits your views on doing business in sustainable and responsible way

Higher productivity as a result of different use of time



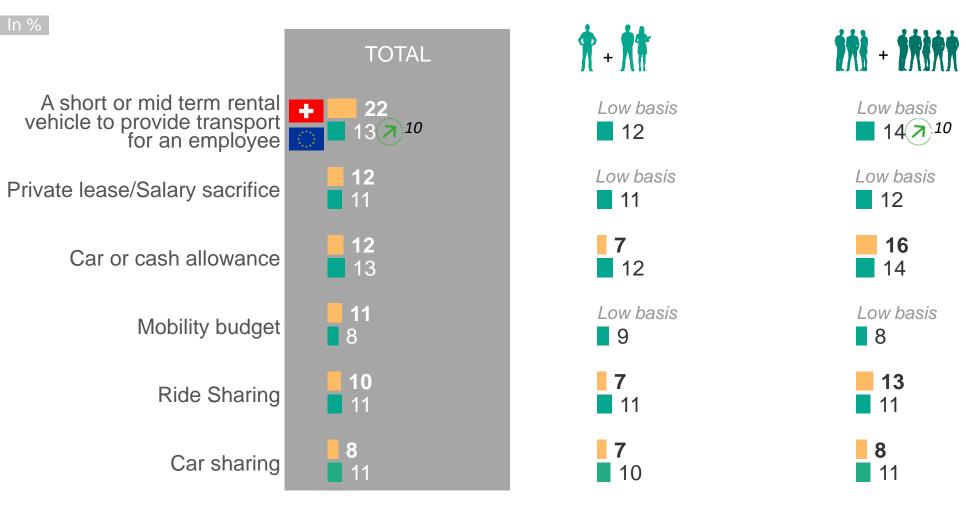






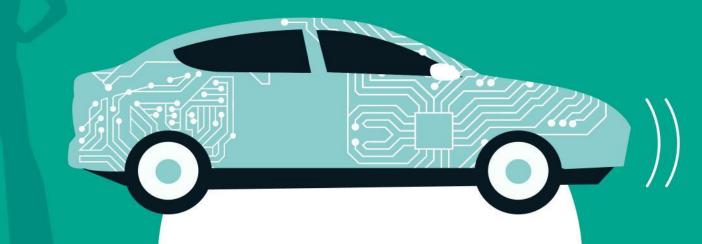
LIKELIHOOD TO GIVE UP ALL / PART OF THE FLEET FOR MOBILITY SOLUTIONS

Certainly





WHAT ARE THE USAGES IN TERMS OF CONNECTED VEHICLES, DIGITAL TOOLS AND ROAD SAFETY EQUIPMENTS?



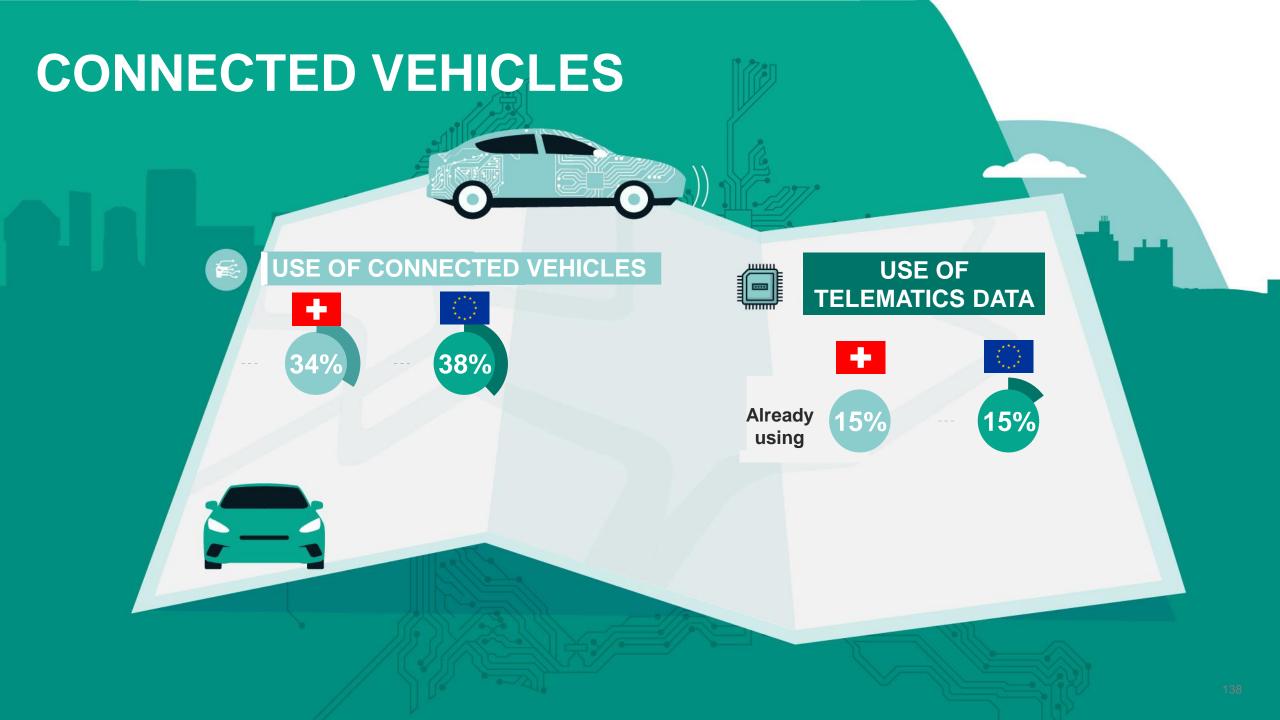
STABLE USE OF TELEMATICS OVERALL WITH A SLIGHT ADVANTAGE FOR PASSENGER CARS OVER LCVS REGARDING THE DATA USAGE

The use of connected vehicles is stable in Switzerland and rather in line with the European picture, with 34% of Swiss companies using telematics tools for their fleet (vs 38% for the European average) and no major differences between passenger cars and LCVs.



As for passenger cars, 16% use the data coming from the vehicle box thanks to a telematics platform – somehow above the 11% average usage rate among LCVs.





PROPORTION OF COMPANIES USING CONNECTED VEHICLES

All vehicles

In %

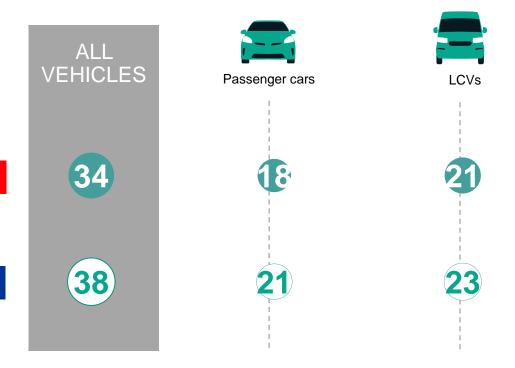


NET OF YES: YES, FOR ALL THE FLEET + YES, FOR PART OF THE FLEET

HOW TO READ THE RESULTS?

34% of companies with fleet using connected vehicles for all or part of their fleet.

18% use connected vehicles for passenger cars, while 21% use connected vehicles for LCVs.



Change of definition in 2024. No comparison with 2023

Is your fleet connected thanks to a telematic tool?

Telematics enables transmission of data to the fleet manager to monitor fuel consumption, driver behaviour, vehicle location, driver's impact on environment... from vehicles on the move. Data is transmitted by means of a car manufacturer box or by an after sales box installed in the vehicle. Telematics do not include data transmission by the mean of the users' smartphones.

Basis: companies with corporate passenger cars / companies with corporate LCVs



PROPORTION OF COMPANIES USING CONNECTED VEHICLES

All vehicles

ln %



NET OF YES: YES, FOR ALL THE FLEET + YES, FOR PART OF THE FLEET



Change of definition in 2024. No comparison with 2023

Is your fleet connected thanks to a telematic tool?

Telematics enables transmission of data to the fleet manager to monitor fuel consumption, driver behaviour, vehicle location, driver's impact on environment... from vehicles on the move. Data is transmitted by means of a car manufacturer box or by an after sales box installed in the vehicle. Telematics do not include data transmission by the mean of the users' smartphones.

Basis: companies with corporate passenger cars / companies with corporate LCVs



PROPORTION OF COMPANIES USING DATA COMING FROM TELEMATICS

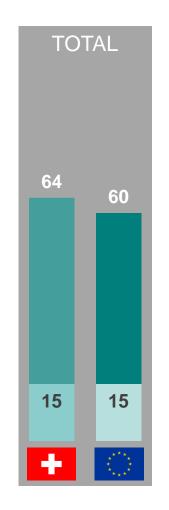
All vehicles



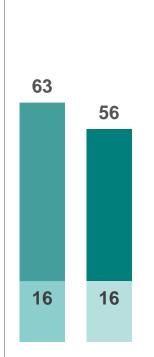
Passenger cars + LCVs















59

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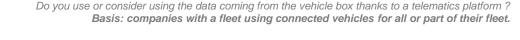
58

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HOW TO READ THE RESULTS?

64% of the companies are already using or consider using the data coming from the vehicle box thanks to a telematics platform in the next 3 years. 15% of companies are currently using the data.







PROPORTION OF COMPANIES USING DATA COMING FROM TELEMATICS

All vehicles

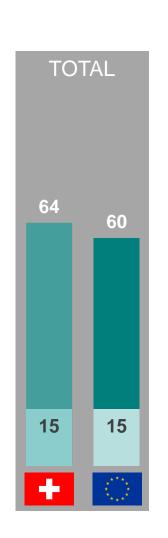
In %

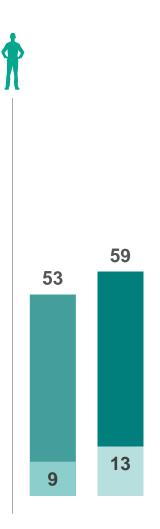


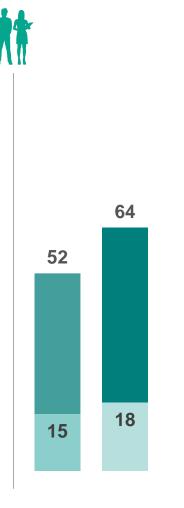
Passenger cars + LCVs

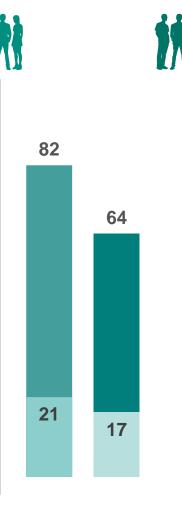


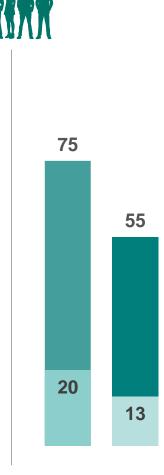












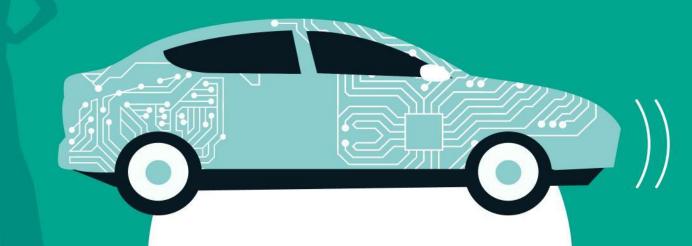
New question added in 2024

Do you use or consider using the data coming from the vehicle box thanks to a telematics platform?

Basis: companies with a fleet using connected vehicles for all or part of their fleet.



CONNECTED VEHICLES, DIGITAL TOOLS AND ROAD SAFETY A. PASSENGER CARS



PROPORTION OF COMPANIES USING CONNECTED VEHICLES

Passenger cars

n %



NET OF YES: YES, FOR ALL THE FLEET + YES, FOR PART OF THE FLEET

HOW TO READ THE RESULTS?

18% use connected vehicles for passenger cars.





Change of definition in 2024. No comparison with 2023

Is your fleet connected thanks to a telematic tool?

Basis: companies with at least one passenger car in fleet

PROPORTION OF COMPANIES USING DATA COMING FROM TELEMATICS

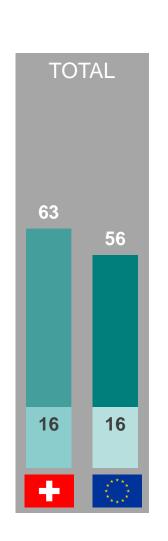
Passenger cars

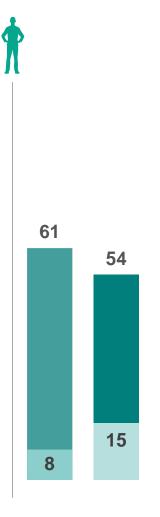
ln %

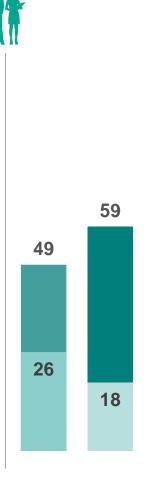


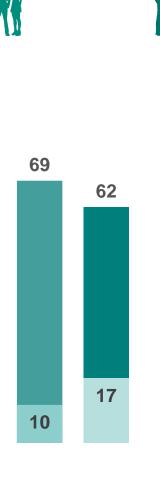


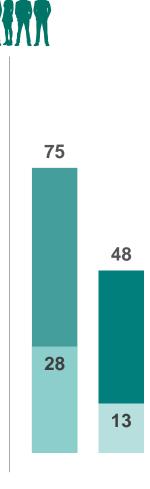












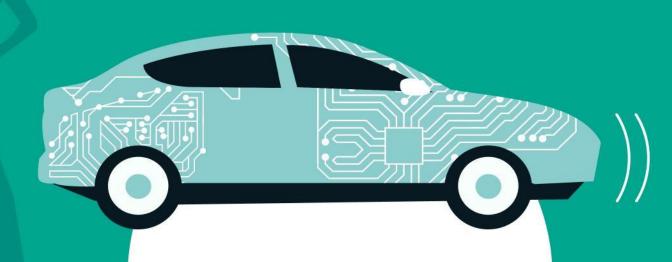
New question added in 2024

Do you use or consider using the data coming from the vehicle box thanks to a telematics platform?

Basis: companies with a fleet using connected vehicles for all or part of their passenger cars.



CONNECTED VEHICLES, DIGITAL TOOLS AND ROAD SAFETY B. LCVs



PROPORTION OF COMPANIES USING CONNECTED VEHICLES

LCVs

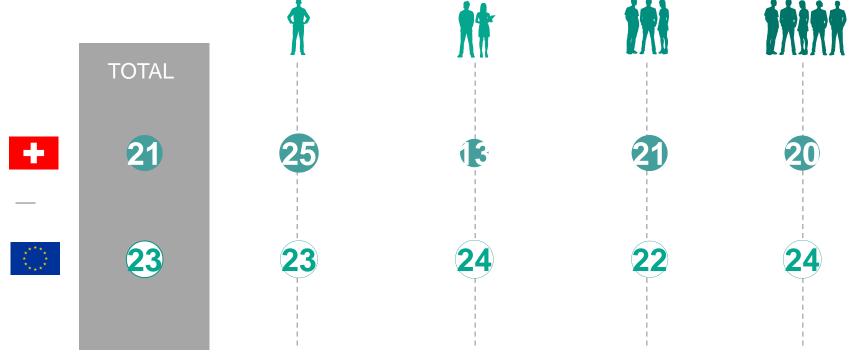
n %



NET OF YES: YES, FOR ALL THE FLEET + YES, FOR PART OF THE FLEET

HOW TO READ THE RESULTS?

21% use connected vehicles for LCVs.



Change of definition in 2024. No comparison with 2023

Is your fleet connected thanks to a telematic tool?

Telematics enables transmission of data to the fleet manager to monitor fuel consumption, driver behaviour, vehicle location, driver's impact on environment... from vehicles on the move. Data is transmitted by means of an original or after sales equipment or box installed in the vehicle. Telematics do not include data transmission by the mean of the users' smartphones.

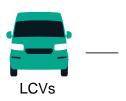
Basis: companies with at least one LCV car in fleet



PROPORTION OF COMPANIES USING DATA COMING FROM TELEMATICS

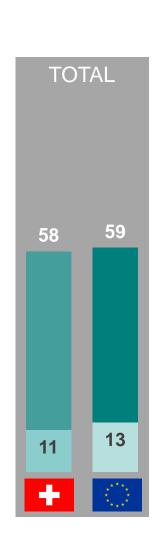
LCVs

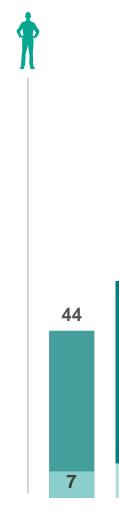
n %







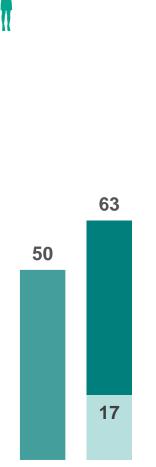


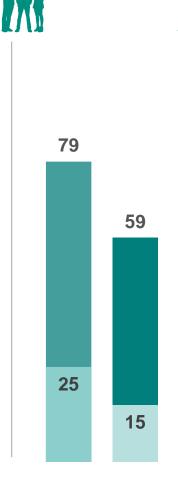


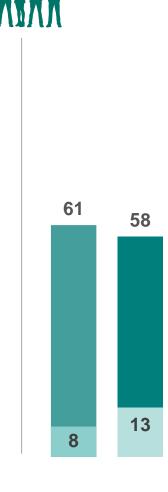


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New question added in 2024

Do you use or consider using the data coming from the vehicle box thanks to a telematics platform?

Basis: companies with a LVCs fleet using connected vehicles for all or part of their LCV.

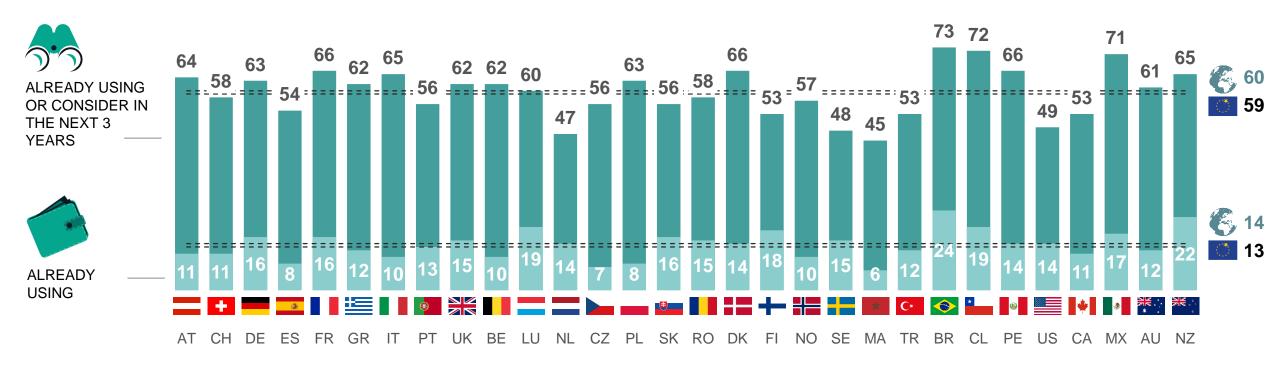


PROPORTION OF COMPANIES USING DATA COMING FROM TELEMATICS

LCVs

In %





New question added in 2024

Do you use or consider using the data coming from the vehicle box thanks to a telematics platform?

Basis: companies with a fleet using connected vehicles for all or part of their LCV.





Thank you

